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FEBRUARY - MARCH 2026

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10 CPD Hours in One Day

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UNDERSTANDING FINANCIAL STATEMENTS FOR IN HOUSE COUNSEL

FRIDAY, 20 FEBRUARY 2026

11.00AM TO 1.00PM

\$255

WEB262NZA11

Financial literacy is an essential skill for today's in-house lawyers. This practical and engaging workshop unpacks the fundamentals of accounting and financial reporting, giving legal professionals the tools to interpret financial statements with confidence. Through clear explanations and real-world examples and led by experienced and expert forensic accountants you will explore how different accounting methods affect reported results, how to identify red flags and gaps in information and how to ensure that financial data informs your sound legal and commercial decision-making.

UNDERSTANDING FINANCIAL STATEMENTS FOR IN-HOUSE COUNSEL

For in-house lawyers, financial literacy is no longer optional it's essential. Financial statements underpin almost every aspect of corporate decision-making, from assessing commercial risk and negotiating contracts to advising on director duties, solvency, and compliance. Yet many lawyers only scratch the surface of what these documents reveal.

Whilst financial statements may seem simple on first glance, there is far greater detail beyond the key pages we immediately turn to. In this interactive and practical workshop, Carissa and Shannon will demystify the numbers and explain how to interpret financial information with confidence.

Using real-world examples, they'll show how financial statements can both illuminate and obscure the true performance and position of a business and how in-house counsel can use this understanding to provide sharper, more commercially attuned advice.

- What are the fundamental basics of accounting?
- What are "debits" and "credits"?
- How financial statements are prepared and the key documents behind them
- Interpreting profit and loss statements and balance sheets, and shortfalls in information you may encounter
- How selecting differing accounting methods will impact reported financial performance and position

Presented by **Carissa Lacey**, Director, Vincents and **Shannon Walker**, Director, Vincents

MEET YOUR PRESENTERS:

Carissa Lacey is a Director at Vincents with over 13 years' experience specialising in forensic accounting, business valuations, and financial analysis for economic loss assessments and class actions. Carissa is a Chartered Accountant and an accredited Business Valuation Specialist. Carrissa undertook training in Collaborative Practice in 2016. Carissa frequently delivers accounting and business valuation training to various law firms to bridge the gap between accounting expertise and its practical application in legal proceedings.

Shannon Walker is a Director at Vincents with over 13 years of accounting experience, the last 9 years of which have been specialising in business valuations and forensic accounting. Shannon is a Chartered Accountant and accredited Business Valuation Specialist with CAANZ.



NAVIGATING CHANGES IN ENVIRONMENTAL AND RESOURCE MANAGEMENT LAW

TUESDAY, 24 FEBRUARY & MONDAY, 2 & 9 MARCH 2026

1.30PM TO 2.30PM

\$345

WEB262NZA12

The law is in a state of flux so gain some expert insight into the implications of the RMA reforms and Fast Track applications. Gain practical insights into fast-track consenting, upcoming reforms to the Resource Management framework and anticipated changes to the National Direction package. Unpack what these changes mean in practice and how they will impact development and environmental management.

SESSION 1: : FAST-TRACK UPDATE: GUIDANCE ON HOW APPLICATIONS HAVE BEEN PROGRESSED OR DECLINE AND IMPLICATIONS OF THE 2025 AMENDMENT ACT

TUESDAY, 24 FEBRUARY 2026

1.30PM TO 2.30PM

\$130

WEB262NZA12A

FAST-TRACK UPDATE: GUIDANCE ON HOW APPLICATIONS HAVE BEEN PROGRESSED OR DECLINE AND IMPLICATIONS OF THE 2025 AMENDMENT ACT

- Brief introduction to the FTA
- The practical side of the process: step 1 referral applications and step 2 substantive applications
- New legal issues arising and how panels and the court have dealt with them
- Looking forward: nature and number of projects looking to use the process; appeals

Presented by **Madeleine Wright**, Barrister, Mills Lane Chambers and **Alex Devine**, Senior Associate, Ellis Gould

SESSION 2: A BRAVE NEW WORLD: REFLECTIONS ON REFORM OF THE RESOURCE MANAGEMENT SYSTEM

MONDAY, 2 MARCH 2026

1.30PM TO 2.30PM

\$130

WEB263NZA12B

A BRAVE NEW WORLD: REFLECTIONS ON REFORM OF THE RESOURCE MANAGEMENT SYSTEM

- An update on the current state of the Bills to reform the resource management system
- Discuss the practical implications of the Bills, including the key impacts on resource management theory and practice

Presented by **Mike Doesburg**, Partner, Wynn Williams; Recognised in Chambers Asia-Pacific 2024-2025, *The Legal 500 Asia Pacific 2024* 'Next Generation Partner', *Doyle's Guide* 'Rising Star' in Planning and Environment Law

SESSION 3: UPDATE ON THE CHANGES TO NATIONAL DIRECTION UNDER THE RMA AND UNDER THE NEW RM REPLACEMENT ACT

MONDAY, 9 MARCH 2026

1.30PM TO 2.30PM

\$130

WEB263NZA12C

UPDATE ON THE CHANGES TO NATIONAL DIRECTION UNDER THE RMA AND UNDER THE NEW RM REPLACEMENT ACTS

- Step through new and amended National Policy Statements and National Standards under the RMA
- Update on the role and timing of National Direction under the two RM Replacement Acts

Presented by **Sarah Shaw**, Barrister, Gambling Commissioner, Accredited RMA Hearings Commissioner, Chair of the Auckland Housing Intensification and Resilience Panel, Kate Sheppard Chambers

ATTEND AND EARN

2 CPD HOURS

Learning Objectives:

- Understand how to read and interpret financial statements to assist to provide more commercially based legal advice

ATTEND AND EARN

3 CPD HOURS

Learning Objectives:

- Gain updated guidance on Fast-track Applications
- Develop an in-depth understanding of the reform of the Resource Management System
- Stay up to date on the changes to the national direction under the new Resource Management Replacement Act

POZNER ON CROSS- EXAMINATION

It's not your strong opening argument

It's not your skilful direct

It's not how many of your impassioned objections the judge sustains

It's not your confident demeanour

It's not even how you tie your theory of the case together with a dazzling closing statement



EXCLUSIVE ROADSHOW
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& NEW ZEALAND

What wins your trial is your cross-examination.

Whether you are a seasoned litigator or a new advocate, a day with Larry Pozner will help you improve your cross-examination preparation and deliver you results.

Legalwise Seminars proudly presents the foremost expert and teacher on cross-examination in the United States for a tour across Australia and New Zealand. No one teaches it better than Larry Pozner, and you will have the opportunity for an exclusive, hands-on immersion with him to equip you with the advanced techniques you need for successful cross-examination.

Larry Pozner will share the signature approach that has made his bestselling book, *Cross-Examination: Science and Techniques*, a "go-to" resource on cross-examination for all advocates.

- Maximise the effective use of cross-examination
- Utilise the power of leading questions
- Control witnesses and shape jurors' perceptions
- Construct memorable narratives
- Master putting facts into persuasive order
- Create goal-oriented question sequences

WHY ATTEND?

- Larry's highly entertaining and practical programme provides you with powerful sample "chapters" and scripts that you can tailor to your own facts to conduct strong cross-examinations.
- He will also teach you how to derail your opponent and impeach the key witness – even the most evasive or talkative one - in just a matter of minutes.
- Using examples from cases and step-by-step instructions, Larry offers effective cross-examination tips and strategies that you can implement immediately in your practice.

PROGRAM HIGHLIGHTS

- ✓ Understanding that cross examination is A set of teachable techniques, not an art form: you can learn exceptional examination
- ✓ Navigating the science behind Larry's chapter method of cross-examination including the behavioral economics and cognitive neuroscience and psychology
- ✓ Using storytelling to teach your case: how to construct the cross-examination story
- ✓ Chapter method cross-examination: how to build chapters of cross-examination to achieve factual goals
- ✓ Writing chapter bundles: examining the advantages of telling big stories through linked smaller stories
- ✓ Asymmetric cross examination: focusing the jury/judge on issues that favor us and convincing the opponent to tackle losing issues
- ✓ Constructive cross examination: using the opponents' witnesses to tell our stories and learning to ask safe questions when needed
- ✓ Sequences of cross examination: creating a persuasive order and staying on track
- ✓ Page preparation of chapters: the architecture of a page of chapter method cross and making impeachment easy
- ✓ Discovering the3 rules of question structure: delivering questions that deprive the witness of time to deceive and grouping facts to use the opponents witnesses to tell our stories
- ✓ Using and diminishing anxiety: using anxiety effectively and creating predictability where needed

Larry Pozner is America's acknowledged expert on modern cross-examination techniques. Pozner on Cross: The Chapter Method is North America's most popular trial skills seminar. It has entertained and educated audiences in 49 states and many foreign countries. Larry is the lead author of the all-time bestselling book on cross-examination, *Cross-Examination: Science and Techniques* (Lexis, 3 rd. Ed. 2018, Pozner and Dodd). He has long been recognised in *Best Lawyers in America* in criminal defense—both white collar and non-white collar, and in civil "Bet the Company" litigation. He is the Past President of the National Association of Criminal Defense Lawyers and practiced commercial litigation for both plaintiffs and defendants. He was trial counsel for more than a decade for the Denver Broncos franchise and was part of the trial team that preserved Pat Bowlen's ownership of the Broncos. He and his team recently won and collected a \$111 million judgment against PNC Bank.



AUCKLAND Movenpick Hotel

FRIDAY, 20 FEBRUARY 2026
9.00AM TO 5.15PM 262NZA04

\$690

ATTEND THE FULL DAY AND EARN 7 CPD HOURS



CONSTRUCTION LAW: REFORMS, AVOIDING RISK AND DISPUTES

TUESDAY, 24 FEBRUARY 2026

9.00AM TO 1.15PM

\$420

WEB262NZA01

As a construction lawyer you need to know about legislative change, allocating the risk appropriately in your contracts and unfortunately how to deal with the disputes when it all goes wrong. Join with experienced legal minds to examine recent case law and regulatory updates, to understand best practice risk allocation in your construction contracts and the key clauses you should employ. Delve into insurance coverage on construction projects and how to use it to your advantage plus gain practical tools and strategies for managing and resolving construction disputes.

RECENT CASE LAW AND REGULATORY UPDATES

- Proposed amendments to streamline the building consent regime including allowing Council's to voluntarily consolidate their BCA functions
- Proposal to replace joint and several liability with proportionate liability
- The requirement for holding retentions under the Construction Contracts Act 2002: *Burt v Grant* [2025] NZHC 2486

Presented by **Christine Gordon**, Senior Associate, Simpson Grierson

RISK ALLOCATION IN CONSTRUCTION CONTRACTS: KEY CLAUSES

- Defining scope and responsibilities to reduce ambiguity
- Managing timeframes, delays and variations to de-risk
- Structuring payment terms, retentions and guarantees for clarity
- Addressing insurance, liability limits and warranties in considering legal implications
- Planning for termination, insolvency and dispute resolution

Presented by **Tina Hwang**, Director, Queen City Law

HOW INSURANCE WORKS ON CONSTRUCTION PROJECTS

- Exploring what and who is covered by key project policies and how they interact
- Project specific insurance
- Contract works insurance
- Public / general liability insurance
- Professional indemnity insurance

Presented by **Helen Macfarlane**, Partner, Hesketh Henry

MANAGING AND RESOLVING CONSTRUCTION DISPUTES

- Practical tools for preventing disputes: addressing common risk areas, early-warning systems and on-site documentation that stands up to disputes
- Navigating the dispute-resolution matrix: mediation, adjudication, arbitration and civil proceedings - when to use which option and what to expect in each one
- Proven strategies for protecting cash-flow and keeping up momentum while a project is still live, including payment claims/ schedules, variations and extension-of-time issues

Presented by **Hazel Bowering-Scott**, Senior Associate, Wynn Williams

ATTEND AND EARN

4 CPD HOURS

Learning Objectives:

- Examine recent case law and regulatory updates in construction
- Understand risk allocation in construction contracts and the key clauses to be used for that purpose
- Delve into how insurance works on construction projects
- Improve your skills in managing & resolving construction disputes

INSURANCE LAW FORUM

TUESDAY, 24 FEBRUARY 2026

2.00PM TO 5.15PM

\$345

WEB262NZA02

With reform on its way, if you advise insurers, insureds or intermediaries deepen your expertise across the regulatory, contractual and litigious dimensions of insurance law to better serve your clients and navigate evolving legal challenges with confidence. Gain valuable insights into the shifting landscape of prudential supervision, the complexities of professional indemnity coverage and practical approaches to dispute resolution.

NAVIGATING THE CHANGING INSURANCE PRUDENTIAL SUPERVISION LANDSCAPE

- Statutory snapshot: an overview of the Insurance Prudential Supervision Act (IPSA) and related legislation, prudential requirements and RBNZ supervisory and enforcement powers
- Context and reform agenda: modernisation of the IPSA in the context of global and domestic failures and in response to IMF Financial Sector Assessment Programme and Trowbridge-Scholten, and interaction with other financial markets reform (contracts of insurance, conduct and deposit takers changes)
- Looking forward: a practical guide for insurers and their advisers on responding to the changes to the regulatory perimeter, solvency and other standards, new supervisory and enforcement powers and other proposed IPSA updates

Presented by **Andrew Suggate**, Senior Associate, Buddle Findlay

PROFESSIONAL INDEMNITY INSURANCE: WHAT IT COVERS AND WHAT IT DOESN'T COVER

An introduction to professional indemnity insurance and the risks it covers:

- Common claims and coverage issues under professional indemnity policies
- Recent developments and the future impact of the Contracts of Insurance Act 2024

Presented by **Richard Hargreaves**, Partner, Wynn Williams

NAVIGATING AND MANAGING INSURANCE LAW DISPUTES

- Policy interpretation principles
- Claims preparation and evidence gathering
- Dispute resolution pathways (internal and external)
- Client and expectation management
- Legislative and regulatory updates

Presented by **Tim Gunn**, Director, Tim Gunn Lawyer

ATTEND AND EARN

3 CPD HOURS

Learning Objectives:

- Understand the evolving regulatory framework governing insurance in New Zealand, including the Insurance Prudential Supervision Act (IPSA)
- Identify key coverage issues and risks under professional indemnity insurance policies
- Develop practical strategies for managing insurance law disputes



THE AI-DRIVEN WORKPLACE: LEGAL CONSIDERATIONS FOR EMPLOYMENT PRACTITIONERS

WEDNESDAY, 25 FEBRUARY 2026
9.30AM TO 10.30AM

\$130

WEB262NZA03

As AI tools become embedded in workplace systems and HR decision-making, employment lawyers must grapple with new legal and ethical challenges. Explore how generative AI is reshaping recruitment, performance management and workplace communications, and the emerging risks it creates. Gain insights into discrimination and privacy implications, transparency obligations and compliance concerns under New Zealand employment law. With real-world examples and expert analysis, this session will help you navigate the fast-evolving intersection of AI and workplace law with confidence.

The key take-aways will include:

- An overview of generative AI, their capabilities and relevance to legal practice in the employment context
- Examination of key legal considerations including discrimination risks, privacy implications, algorithmic transparency and compliance with employment legislation
- Analysis of generative AI use cases

Presented by **Rosemary Wooders**, Partner, Bell Gully and **Olivia Faulds**, Associate, Bell Gully

ABOUT YOUR PRESENTERS:

Rosemary Wooders, Partner, Bell Gully

Rosemary is an experienced employment lawyer and provides advice to clients across a wide range of industries as part of Bell Gully's employment team in Auckland. Rosemary has worked as an employment lawyer in New Zealand and London. She advises employers and senior executives on a wide variety of transactional, contentious and advisory employment matters including personal grievances and disputes, collective bargaining matters, restraints of trade, team move matters, absence management, redundancy and performance issues, and negotiated exits. She also advises on health and safety and privacy matters.

Olivia Faulds, Associate, Bell Gully

Olivia Faulds is an Associate at Bell Gully, a commercial law firm located in Auckland, New Zealand. Their legal practice encompasses providing legal assistance in commercial law, commercial property, and construction projects. Within Bell Gully, Olivia progressed from Solicitor, further developing their expertise in legal support. Prior to joining Bell Gully, Olivia served as a Solicitor at McVeagh Fleming, where they focused on delivering efficient service to clients. Their work history at McVeagh Fleming also includes roles as Law Clerk and Summer Law Clerk, demonstrating applied knowledge of legal support and client interaction. In these roles, they contributed to client service and provided legal assistance to the firm's clients. Earlier in their career, Olivia gained experience in regulatory compliance as a Compliance Monitor at Auckland Council, where they contributed to ensuring regulatory compliance within the local government context.



DRIVING OFFENCES: DRUG AND ALCOHOL EVIDENCE & EMERGING ISSUES

WEDNESDAY, 25 FEBRUARY 2026
2.00PM TO 5.15PM

\$345

WEB262NZA06

Explore the latest forensic and legal issues in drink and drug driving cases. Dr Anna Sandiford will guide you through breath and blood testing methods, mitigating factors, oral fluid analysis, and current challenges with drug driving evidence. Additional sessions will be tailored closer to February 2026, allowing our other presenters to focus on the most pressing and topical developments in traffic law, ensuring participants receive timely and practical insights.

DEFENDING DRINK DRIVING CHARGES

- Informal discussions with police

Presented by **Zoe Reid**, Barrister, Zoe Reid Barrister & Solicitor

NAVIGATING DRUG AND ALCOHOL FORENSIC EVIDENCE IN DRIVING OFFENCES

- Workings of the passive, handheld and evidential breath testing devices including the differences between each and issues with single sample provision and use of the 7510 in evidential mode.
- Mitigating events in drink driving: post incident alcohol consumption; 'laced' drinks; drinks consumed immediately prior to driving.
- How medical conditions can affect evidential blood and breath alcohol results
- Oral fluid analysis for drug driving - current situation
- Drug driving levels in blood: a brief summary of the issues we see in cases

Presented by **Dr Anna Sandiford**, Director and Senior Forensic Science Consultant, The Forensic Group; author, *Forensic Science and the Law: a guide for police, lawyers and expert witness and Expert Witness*

EMERGING ISSUES IN TRAFFIC OFFENCES

Our other two presenters have chosen to leave their topics flexible, allowing them to tailor their sessions to the most relevant and pressing issues as they emerge closer to February 2026. This approach ensures participants receive timely insights and practical guidance on the latest trends and developments in traffic law. You can check these out on our website closer to the date.

EXPERT INSIGHTS ON TRAFFIC LAW ESSENTIALS

Transform your understanding of law and practice through the guidance of Allan Tobeck, a leading traffic law solicitor. Allan will share insights from recent case law and practical strategies for you to achieve the best outcomes for your clients.

Presented by **Allan Tobeck**, Barrister

Great presentation - the speaker was really engaging with great practical advice

Excellent notes with relevant cases

ATTEND AND EARN

1 CPD HOUR

Learning Objectives:

- Identify key legal and ethical risks arising from the use of generative AI in employment decision-making
- Understand how New Zealand employment laws apply to AI-driven workplace practices and how to ensure compliance when advising clients or implementing AI tools

ATTEND AND EARN

3 CPD HOUR

Learning Objectives:

- Understand the operation and evidential use of passive, handheld, and evidential breath testing devices
- Identify mitigating factors in drink driving cases
- Recognize how medical conditions can affect blood and breath alcohol results
- Stay informed on emerging traffic law issues through flexible sessions addressing the latest trends and case developments



FAMILY LAW 'CRASH COURSE' IN RELATIONSHIP PROPERTY

FRIDAY, 27 FEBRUARY 2026

9.00AM TO 5.15PM

\$690

WEB262NZA07

Do you want to build confidence in managing relationship property matters from start to finish. This practical "crash course" is designed for you. Covering everything from the first client meeting, disclosure and financial analysis to s21A agreements, pleadings and hearing preparation, the programme offers clear guidance, practical examples and expert insights from leading barristers, partners and financial specialists across New Zealand. You will leave confident in your new information, strategies and skills.

SESSION 1: INITIAL CONVERSATIONS, IDENTIFYING THE ASSETS, OBLIGATIONS TO CONCILATE & SETTLEMENT

9.00AM TO 1.15PM

WEB262NZA07A

\$420

Chair **Helen Tyree**, Director, McWilliam Tyree

PREPARING EFFECTIVELY FOR THE FIRST CLIENT MEETING

- Establishing rapport and managing client expectations
- Discussing post-separation claims and clarifying the law
- Explaining the difference between discretionary awards and legal entitlements
- Gathering key information and identifying next steps
- Setting clear boundaries, costs, and communication frameworks

Presented by **Alice Strang**, Barrister, Brintyn Smith Barrister

IDENTIFYING THE RELATIONSHIP PROPERTY POOL

- What disclosure is required?
- Identifying property as either relationship or separate property
- Dealing with the 'tricky' items such as gifts, inheritances and pre-relationship assets

Presented by **Sarah Bush**, Barrister, Wyndham Chambers

FINANCIAL ANALYSIS: WHAT DOES IT ALL MEAN?

Break down how to read and interpret financial statements involving companies, trusts and partnerships in relationship property matters, helping you identify key issues, red flags and what really matters for your client's case.

Presented by **Sam Bassett**, Director, Moore Markhams

OPTIONS FOR DISPUTE RESOLUTION: SHOULD THIS MATTER BE LITIGATED, MEDIATED OR ARBITRATED?

- Early identification of relevant dispute dynamics
- Key pros and cons of different dispute resolution options
- Top tips when obtaining instructions from your client on options for dispute resolution

Presented by **Genevieve Haszard**, Barrister, Kate Sheppard Chambers

HOW TO DRAFT AND ADVISE ON S21A AGREEMENTS

- Drafting checklist
- Drafting issues for addressing disclosure shortcomings
- Drafting options for dealing with assets in trusts and companies (eg third party ratification options)
- Certification requirements: What are your obligations?

Presented by **Matthew Peploe**, Partner and **Jessie Sanders**, Associate, Harkness Henry

SESSION 2: WHEN IT DOESN'T SETTLE: FROM PLEADINGS THROUGH TO PREPARING FOR HEARING

2.00PM TO 5.15PM

WEB262NZA07B

\$345

Chair **Helen Tyree**, Director, McWilliam Tyree

DRAFTING EFFECTIVE PLEADINGS AND SUBMISSIONS

- Craft your case from start to finish
- Learn how PRA drafting differs from other Family Court pleadings
- Get tips for focusing and structuring your written material so the Judge can actually give you what you want at the end of the case

Presented by **Jodi Ryan**, Barrister, Kumutoto Chambers

A JUDICIAL SETTLEMENT CONFERENCES: PREPARING, DRAFTING, ADVISING ON RISK AND SETTLEMENT OPTIONS

- What is the best way to represent your client at a judicial settlement conference including
 - How to prepare them for the process
 - How to craft a memorandum for a judicial settlement conference
 - How to manage your client and the opposing party at a judicial settlement conference
 - How to get the best out of any expert who may attend the conference or is involved with your matter as well as judge at the settlement conference

Presented by **Louise Reed**, Barrister, Southern Cross Chambers

PREPARING FOR HEARING

- How to put your client's best foot forward
- Approaches to Examination-in-Chief and Cross-Examination
- How to elicit the most relevant evidence during the hearing
- Prehearing Conference memoranda: What's in and what's out?
- Basic guidelines for expert witnesses before trial: What is hot-tubbing?
- The art of how to use open questions: evidence in chief made easy!
- Cross examination: the tricks and the pitfalls

Presented by **Kay Hoult**, Partner, Niemand Peebles Hoult

ATTEND THE FULL DAY AND EARN

7 CPD HOURS

Learning Objectives:

- Learn how to manage client expectations and lay solid foundations for the matter
- Understand how to identify and classify assets, including gifts and inheritances
- Build confidence interpreting financial statements involving companies, trusts & partnerships
- Know how to guide clients on mediation, arbitration, or litigation options
- Learn to draft clear, compliant s21A agreements that protect your client's interests

- Develop concise, persuasive written advocacy for the Court
- Learn practical skills to prepare clients and manage settlement discussions effectively
- Strengthen advocacy skills to present and test evidence confidently at hearing



DRAFTING FUNDAMENTALS FOR LITIGATORS

THURSDAY, 26 FEBRUARY 2026

2.00PM TO 5.15PM

\$345

WEB262NZA10

Drafting exceptional court documents is the cornerstone of outstanding advocacy and successful case outcomes. Gain expert guidance from experienced barristers to ensure your drafting of key legal documents is correct and builds strong foundations for your court matters. You will deepen your understanding of how to craft more effective pleadings and develop expertise in preparing affidavits, witness statements, and interlocutory applications.

HOW TO DRAFT EFFECTIVE PLEADINGS

- Why pleadings are important.
- The fundamental requirements involved in drafting pleadings
- The benefits of pleading effectively are wide ranging
- The risk in pleading poorly: some examples of strike out

Presented by **Tom Pasley**, Barrister & Solicitor, Robertsons

DRAFTING AFFIDAVITS AND WITNESS STATEMENTS

Learn how to draft clear, concise and persuasive affidavits and witness statements that strengthen your client's case. You will learn the importance of structure, relevance, evidentiary requirements and practical tips for avoiding common drafting pitfalls

Presented by **Ben Prewett**, Barrister & Arbitrator, Bankside Chambers

DRAFTING INTERLOCUTORY APPLICATIONS (THE ESSENTIALS)

- Examine the essential principles and techniques for drafting interlocutory applications that comply with procedural rules and effectively advance your client's position

Presented by **Rebecca Rose**, Barrister & Arbitrator, Bankside Chambers



GET THE MOST OUT OF YOUR CPD HOURS WITH OUR RANGE OF ONLINE, IN-PERSON AND ON DEMAND PROGRAMMES

AML REGULATION: KEY RISKS, REGULATORY SHIFTS AND PRACTICAL GUIDANCE

FRIDAY, 27 FEBRUARY 2026

9.00AM TO 12.15PM

\$345

WEB262NZA09

Stay sharp and audit-ready with this high-impact AML seminar built for legal professionals. In just one morning, you'll get the latest on regulatory changes, including new rules, the levy for reporting entities, and the potential shift to a Single Supervisor. You'll unpack what a risk-based approach really means for your AML/CFT framework and gain practical strategies to strengthen compliance and avoid common audit pitfalls. With expert insights, real-world examples and actionable takeaways, this session delivers everything you need to future-proof your AML regime. Earn 3 CPD hours and walk away confident in your compliance strategy.

Chair: **Marty Robinson**, Principal, Robinson Legal; co-author, *The Anti-Money Laundering Regime: A Practical Guide*

AML REGULATORY UPDATE

- New and pending regulation
- Levy for reporting entities
- What a move to Single Supervisor may mean for all reporting entities
- National strategy and regulators work programme

Presented by **Fiona Hall**, Barrister, Fiona Hall Barrister

WHAT RISK-BASED APPROACH REALLY MEANS

- Why is the AML/CFT Act risk-based?
- The purpose of risk assessment at an entity and customer level
- The increased focus on risk and what it will mean for your AML/CFT framework

Presented by **Martin Dilly**, CAMS-Audit, Director, Martin Dilly AML

AUDIT-PROOFING YOUR AML REGIME: WHAT LAW FIRMS GET RIGHT - AND WRONG

As auditors, we continue to see recurring challenges in how law firms implement and maintain their AML regime. Be informed with an auditor's perspective on the key areas where firms most often fall short and the areas they see great success for firms; these will be linked to practical steps you can take to strengthen compliance through observed successes and failures.

- Common AML control failures identified in recent audits, including weaknesses in client due diligence, ongoing monitoring/transaction monitoring, assurance, and governance
- Practical examples of best practices that enhance both compliance effectiveness and audit readiness
- Insights into how firms can proactively address emerging regulatory expectations and demonstrate a culture of compliance

Presented by **Tijana Misur**, Head of Audit & Consulting, AML Solutions

ATTEND AND EARN

3 CPD HOURS

Learning Objectives:

- Build a better understanding of how to draft more effective pleadings
- Gain an expertise in drafting affidavits and witness statements
- Secure some expert guidance on drafting interlocutory applications

ATTEND AND EARN

3 CPD HOURS

Learning Objectives:

- Explore key regulatory changes in AML
- Understand What Risk-Based Approach Really Means
- Learn what law firms are getting wrong within AML compliance



STATUTORY INTERPRETATION IN PRACTICE: SKILLS FOR LAWYERS, DRAFTERS AND DECISION-MAKERS

THURSDAY, 26 FEBRUARY 2026

9.00AM TO 1.15PM

\$420

262NZW03

Statutory Interpretation is a core competency for every legal practitioner. Strengthen your confidence and expertise in the practical, day-to-day application of statutory interpretation. Learn from experienced barristers as they share valuable insights, real-world examples and practical tips drawn from their advocacy.

Throughout the session you will:

- ✓ Develop practical skills in framing statutory arguments
- ✓ Learn to draft compliant and effective legal advice
- ✓ Master how to avoid common interpretive pitfalls
- ✓ Gain a deeper understanding of how the New Zealand Bill of Rights Act influences statutory interpretation, equipping you to deliver legally sound advice and advocacy aligned with judicial reasoning

PRACTICAL AND PROFESSIONAL SKILLS IN STATUTORY INTERPRETATION

- How to frame statutory arguments in litigation
- Drafting advice and statutory compliance for in-house and government lawyers
- Avoiding interpretive pitfalls when advising clients or drafting contracts referencing legislation
- Practical exercises in construing complex statutory provisions

Presented by **Tim Smith**, Barrister, Thorndon Chambers

NZ BILL OF RIGHTS ACT 1990: INFLUENCE ON STATUTORY MEANING

- How NZBORA influences statutory meaning
- Examples of how Courts interpret legislation NZBORA consistently
- Implications for statutory interpretation legal advice and litigation

Presented by **Matthew Smith**, Barrister, Thorndon Chambers

LEGISLATIVE DRAFTING AND REFORM

- Trends in contemporary legislative drafting in New Zealand
- *Plain Language Act 2022*, mandating clear communication in government documents
- How plain drafting improves transparency and citizen engagement
- Use of plain language and its interpretive consequences

Presented by **Christopher Finlayson KC**, Bankside Chambers



CALLING ALL GOVERNMENT LAWYERS!

Don't miss these timely programmes in Wellington, featuring a fantastic line-up of speakers!

ATTEND AND EARN

4 CPD HOURS

Learning Objectives:

- Develop practical skills in framing statutory arguments, drafting compliant advice, and avoiding common interpretive errors
- Understand how the NZ Bill of Rights Act shapes statutory interpretation, and apply that knowledge to provide legally sound advice and advocacy consistent with judicial approaches

MAKING EFFECTIVE PUBLIC LAW DECISIONS: A PRACTICAL WORKSHOP

THURSDAY, 26 FEBRUARY 2026

2.00PM TO 5.15PM

\$345

262NZW02

Effective administrative decision-making is the cornerstone of good public governance and the best defence against legal challenge. This practical workshop, led by Ben Keith, Barrister, a leading Wellington specialist in public and administrative law, will guide you through the principles and processes behind sound public law decisions. Learn how to identify the correct legal framework, apply evidence-based reasoning, meet procedural fairness obligations, and manage risk when things go wrong. Ideal for both government lawyers and in-house decision-makers.

MAKING EFFECTIVE PUBLIC LAW DECISIONS: A PRACTICAL WORKSHOP

Strengthen your decision-making, reduce legal risk, and improve defensibility in public law matters.

Whether you advise on judicial review or make administrative decisions within the public sector elevate your public law practice unpack what makes an effective public law decision and how to defend it.

Through interactive discussion and recent case examples, you will explore how to identify the correct legal framework, apply good decision-making principles, manage legal risk, and respond when things go wrong.

WHAT IS AN EFFECTIVE ADMINISTRATIVE DECISION?

- Defining and recognising effective public law decisions
- Evidence-based and reasoned decision-making
- Trends, challenges, and prospects for administrative decision-making
- Assessing the likelihood of judicial review

GETTING THE LEGAL FRAMEWORK RIGHT

- Determining the applicable law and legislative powers
- Who can make the decision? Understanding authority and delegation
- Ensuring statutory and procedural compliance

JUDICIAL REVIEW ESSENTIALS

- Steps and stages in judicial review proceedings
- How decisions are scrutinised by the courts

THE PROCESS OF EFFECTIVE DECISION-MAKING

- Gathering and assessing relevant information
- Managing disclosure obligations under the Public Records Act and Privacy Act
- Applying natural justice and procedural fairness
- Good practice in recording and documenting decisions

WHEN THINGS MIGHT (OR DO) GO WRONG

- Anticipating and handling complaints and challenges
- Correcting or revisiting flawed decisions
- Conduct and defence of public law challenges

RECENT CASE LAW AND DEVELOPMENTS

- Key judicial review and administrative law decisions shaping current practice
- Practical takeaways for public sector decision-makers

Facilitator: **Ben Keith**, Barrister, Woodward Street Chambers

About your workshop facilitator:

Ben Keith is a barrister at Woodward Street Chambers, Wellington, principally practising in administrative, human rights and public international law. He has previously worked as a specialist Crown Counsel with the New Zealand Crown Law Office and was also the first Deputy Inspector-General of Intelligence and Security. Ben has conducted proceedings at all levels of the New Zealand court system, including matters before the Court of Appeal, Supreme Court, Privy Council and the Waitangi Tribunal, as well as in a number of other jurisdictions and before United Nations fora.

ATTEND AND EARN

3 CPD HOURS

Learning Objectives:

- Identify the key elements of an effective administrative decision
- Be able to apply best practice processes throughout the decision making process
- Manage legal risk by anticipating potential challenges and responding appropriately



RETAIL AND COMMERCIAL LEASES: NAVIGATING THE KEY ISSUES

TUESDAY, 3 MARCH 2026

9.00AM TO 1.15PM

\$420

WEB263NZA02

With vacancies at record highs and construction and compliance costs surging, commercial leasing has become one of the most volatile areas of property law. Every clause now carries heightened risk, from rent arrears, subleasing disputes and fit-out obligations to GST treatments under Inland Revenue scrutiny and aggressive surrender negotiations. Join leading experts to dissect the contract traps and financial exposures driving today's disputes, from drafting and development agreements to tax implications and enforcement. Gain the insight and strategies you need to protect your clients, negotiate from a position of strength and avoid costly missteps in a market where one overlooked clause can make all the difference.

Chair: **Tina Hwang**, Director, Queen City Law

SUBLEASING: KEY ISSUES IN DRAFTING AND TRANSACTIONS

- Understanding the hierarchy: the landlord/tenant/subtenant relationship
- Landlord consent: timing, conditions and managing refusals
- Aligning the sublease and head lease: key clauses and inconsistencies to watch for
- Rent, rent reviews and outgoings: duplication and allocation
- Fit out, maintenance and make-good obligations
- Assignments, variations and renewals under a sublease
- Remedies and enforcement: what happens when one party defaults
- Practical tips for managing transactions and communications between all parties

Presented by **Laura Monahan**, Director, McCaw Lewis

THE CONSTRUCTION ELEMENTS OF THE DEVELOPMENT AGREEMENT

- Scope of Tenant Works and Landlord Works respectively
- Determining who pays for what parts of the works and fitout
- Determining who owns what parts of the works and fitout
- Why a programme of works is important
- Funding for the works and landlord incentives
- Securities to be provided by tenant

Presented by **Neil Mistry**, Partner, Duncan Cotterill

TAX ISSUES IN COMMERCIAL LEASING

- GST challenges and issues
- Tax treatment of incentives offered to tenants
- Tax implications when a tenant exits early or pays a surrender fee
- How landlords account for compensation payments or losses
- Distinguishing between income and capital receipts for tax purposes
- Recoverable expenses
- Deductibility of property outgoings such as rates, insurance, and maintenance
- Allocation between taxable and non-taxable activities
- Treatment of shared facilities or mixed-use developments
- Transfer pricing risks when leasing between related entities or offshore groups
- GST and withholding tax considerations for foreign landlords
- Emerging tax credits and deductions for sustainable building upgrades

Present by **Fiona Roydhouse**, Associate Director, Corporate Tax, EY

LEASE ENFORCEMENT: CURRENT TRENDS AND DEVELOPMENTS

- Common breaches of lease
- Enforcement options
- The PLA process
- Cancellation of leases, and what happens after cancellation

Presented by **Charlotte Webber**, Partner, Anderson Lloyd



TERMINATION OF EMPLOYMENT INTENSIVE

TUESDAY, 3 MARCH 2026

2.00PM TO 5.15PM

\$345

WEB263NZA01

Termination of employment remains one of the most legally sensitive and high-risk areas in workplace relations and with major legislative changes on the horizon, employers need to be more vigilant than ever. Explore the "golden rule" of New Zealand employment law: that every dismissal must be both substantively justified and procedurally fair and examine what that means in today's landscape. Gain practical insights into upcoming reforms affecting termination processes plus examine redundancy, redeployment and incapacity due to stress or mental illness. Be guided through the latest cases, changing remedies and key compliance steps to mitigate risk and ensure fair and lawful outcomes.

EMPLOYMENT LAW IS CHANGING: WHAT DO YOU NEED TO KNOW WHEN TERMINATING AN EMPLOYEE?

The government has recently announced substantial changes to employment law, including a complete overhaul of Holidays Act. Discuss the key changes being made and what you need to do to prepare for the changes.

- The new "gateway test" and the impact this may have when terminating a contractor agreement
- The "salary threshold" and the impact this may have when terminating senior employees
- The changes to remedies available for unjustified dismissal claims and how this changes our risk analysis
- The changes to calculation of holiday entitlements on termination

Presented by **Kirsti Laird**, Special Counsel, Wynn Williams

REDUNDANCIES, RESTRUCTURING AND REDEPLOYMENT: LEGAL AND PRACTICAL INSIGHTS

- Overview of employer obligations under New Zealand employment law
- Managing restructuring processes: consultation and communication
- Legal requirements and risks associated with redundancy decisions
- Redeployment options and obligations: supporting affected employees

Presented by **Ruvin Pattiaratchi**, Senior Associate, MinterEllisonRuddWatts

TERMINATION: ISSUES WITH STRESS AND MENTAL ILLNESS

- How should an employer deal with claims of stress or mental health issues in a termination process?
- What if the employee blames mental health issues on the employer, during a potential termination process?
- Can an employee be terminated due to incapacity arising from mental health issues?
- What are some of the legal risks for both employees and employers in these types of situations?

Presented by **Daniel Church** Senior Staff, Barrister at Catherine Stewart Barrister

ATTEND AND EARN

4 CPD HOURS

Learning Objectives:

- Identify key issues in drafting and navigating sublease agreements
- Understand the construction elements in development agreements
- Evaluate tax implications in commercial leasing transactions
- Gain a practical understanding of current trends in lease enforcement and how to effectively identify and address common breaches

ATTEND AND EARN

3 CPD HOURS

Learning Objectives:

- Understand the key legislative changes
- Identify practical steps to ensure compliance
- Recognise employer obligations when managing restructuring and redundancy processes under NZ employment law
- Understand terminating employment involving mental health or stress-related issues
- Understand duty of care and procedural requirements when managing incapacity or psychological injury claim



NAVIGATING TRUST STRUCTURING, TRUSTEE OBLIGATIONS AND DISPUTES

TUESDAY, 3 MARCH 2026

9.00AM TO 5.15PM

\$690

WEB263NZA03

Take a deep dive into comprehensive examination of trustee obligations and trusts disputes. Explore the latest developments and challenges in trusts law. From recent Supreme Court decisions and the impact of Tikanga Māori on trust interpretation, to managing blended family requirements, difficult beneficiaries and trustee obligations you will gain insight, practical strategies and review the implications of recent law. Explore discovery requirements and arbitration of trusts disputes plus more. All essential guidance for your busy practice.

SESSION 1: STRUCTURING TRUSTS AND TIKANGA AND TRUSTS

9.00AM TO 1.15PM

WEB263NZA03A

\$420

SESSION 2: NAVIGATING TRUSTEE OBLIGATIONS AND TRUST DISPUTES

2.00PM TO 5.15PM

WEB263NZA03B

\$345

RECENT SUPREME COURT DECISIONS ON TRUSTS

Examine key rulings, learn their practical implications for trustees and beneficiaries, and be provided with guidance on applying these developments in litigation and advisory work.

Presented by **Andrew Grant**, Barrister, Bankside Chambers

TRUSTS AND THE MODERN BRADY BUNCH: SPOUSAL AND BLENDED FAMILY ISSUES

Trusts are a common (and effective) way of managing assets in blended families. But they are not without their pitfalls.

- Planning and structure: an appropriate structure at the outset is critical to the success of the Trust over time
- The importance of independent trusteeship where there are complex family dynamics
- Surviving the death of a patriarch: suitability and longevity of the structure once the king pin has gone
- Appropriate situations to call on the Court for assistance

Presented by **Theresa Donnelly**, Legal Services Manager and **Henry Stokes**, Group General Counsel and Company Secretary, Perpetual Guardian

THE EFFECT OF TIKANGA ON INTERPRETATION OF TRUST DEEDS

The courts are increasingly utilising Tikanga Māori to assist in the interpretation of trust deeds, particularly in Te Kooti Whenua Māori. This reflects the increasing prevalence of Tikanga as law in judgments from the senior courts generally, and it also reflects a growth in litigation concerning PSGEs (post-settlement governance entities) which are usually set up as trusts.

- Survey recent cases on the use of Tikanga in interpreting trust deeds
- Examine when and how Tikanga may affect the interpretation of "plain English" drafting
- Discuss the types of disputes in which these issues are likely to arise, both those involving intra-iwi or intra-hapū litigation and/or PSGEs, and the possibility of Tikanga influencing more traditional "private" family trust disputes

Presented by **Scott Fletcher**, Barrister, Thorndon Chambers

ACCESS TO TRUST INFORMATION

- Trustees' disclosure obligations
- Dealing with beneficiaries' requests for information
- Disclosure and discovery in the context of litigation

Presented by **Josh Taylor**, Partner, Wynn Williams

Chair: **Kate Wiseman**, Mediator, Arbitrator, Collaborative Barrister, Bankside Chambers

DEALING WITH DIFFICULT AND UNREASONABLE BENEFICIARIES

In the *Representation of V Trustees Limited* the Royal Court of Jersey states that "... what we do accept is that Mr A will never be satisfied and will continue to ask questions. While some of those questions may be justified, a number of the assertions he made meant it was clear to us that Mr A would always be asking questions seeking information and challenging the Trustee's decision. He will therefore always be putting the Trustee to significant cost and expense."

- Canvas the options open to trustees who are confronted by difficult and unreasonable beneficiaries

Presented by **Vicki Ammundsen**, Director, Vicki Ammundsen Trust Law

ARBITRATION OF TRUST DISPUTES

- The arbitrability of trust disputes under the Trusts Act 2019
- When a trust disputer can, and should, be referred to arbitration

Presented by **Sam Carey**, Barrister, Bankside Chambers

THE ECONOMICS OF EQUITY – HOW TO MANAGE COSTS IN TRUST DISPUTES

- Making the decision to litigate
- How to manage cost risk
- Strategies to contain costs and avoid blowouts
- Alternatives to litigation
- Who pays?

Presented by **Ayleath Foote**, Partner, Duncan Cotterill

This event has helped me brush up on trust related law, trust reviews and latest case law

ATTEND THE FULL DAY AND EARN

7 CPD HOURS

Learning Objectives:

- Gain a review of recent Supreme Court decisions on trusts
- Canvas the options open to trustees who are confronted by difficult and unreasonable beneficiaries
- Understand the effect of Tikanga on interpretation of trust deeds
- Learn how to manage costs in trust disputes

- Navigate disclosure obligations and beneficiary rights to access to trust information
- Gain some skills in dealing with difficult and unreasonable beneficiaries
- Be guided in relation to arbitration of trust disputes



TAXATION AND COMMERCIAL AGREEMENTS: WHY TAX NEEDS TO BE CONSIDERED BEFORE YOU SIGN ON THE DOTTED LINE

THURSDAY, 5 MARCH 2026

12.00PM TO 1.00PM

\$130

WEB263NZA05

Join a practical session exploring how tax considerations can significantly impact commercial agreements. From share and asset sales to lending arrangements, you will unpack key tax issues such as GST, tax warranties, purchase price allocation, withholding taxes and tax gross-up provisions. Learn how to spot tax traps before they become costly mistakes.

TAXATION AND COMMERCIAL AGREEMENTS: WHY TAX NEEDS TO BE CONSIDERED BEFORE YOU SIGN ON THE DOTTED LINE

- Sale and purchase agreements for the majority of the shares in a private company, including tax warranties and indemnities and tax dispute procedure
- Sale and purchase agreements for assets, including GST and purchase price allocation
- Lending agreements, including withholding taxes and taxes gross up provisions

Presented by **Conor Tinker**, Senior Associate, Chapman Tripp

ABOUT YOUR PRESENTER:

Conor Tinker, Senior Associate, Chapman Tripp

Conor is an experienced tax advisor with a passion for solving novel tax issues for clients in a range of practice areas, including banking and finance, mergers and acquisitions, property and trusts. Conor's clients include listed companies, large multi-national enterprises, banks, private equity, high net worth individuals and not-for-profits. Conor has extensive experience advising on the tax implications of commercial transactions, including conducting tax due diligence, structuring transactions and drafting tax provisions in commercial agreements.



SHAREHOLDER AGREEMENTS INTENSIVE

WEDNESDAY, 4 MARCH 2026

2.00PM TO 5.15PM

\$345

WEB263NZA04

Whether you are new to the area or a seasoned professional. Understanding and Managing Shareholder Agreements is a foundational requirement for all corporate and commercial lawyers. This session will provide you with a clear understanding of the key considerations involved in drafting and reviewing shareholder agreements. You will explore possible exit strategies and succession planning mechanisms, helping you advise clients on long-term business continuity. Gain greater confidence in identifying and resolving disputes that may arise under shareholder agreements.

KEY TERMS & CONSIDERATIONS OF A SHAREHOLDER AGREEMENT

- Examine the principal terms typically included in a shareholders' agreement
- Explore the key considerations associated with each of those terms
- Analysis of the circumstances in which those terms may or may not be applicable

Presented by **Josh Williams**, Partner, **Lucy Bidwell**, Senior Associate, **Caleb Williams**, Solicitor, Anderson Lloyd

EXIT STRATEGIES AND SUCCESSION PLANNING IN SHAREHOLDER AGREEMENTS

- Voluntary share transfers: how can shareholders choose to exit? Are they required to abide by any lock-in period, pre-emptive rights, or other transfer processes or restrictions?
- Mandatory share transfers: good Leaver/Bad Leaver, death or disability, drag and tag and defaulting shareholder provisions
- Price and value: How will shares be valued - a set price, a formula or other methodology, or independent valuation? Will different values or payment arrangements apply depending on the circumstances of the sale?
- Post-exit obligations: What obligations can a company impose on an existing Shareholder? Non-competition, non-solicitation, confidentiality

Presented by **Jessica Middleton**, Senior Associate, McCaw Lewis

RESOLVING DISPUTES ASSOCIATED WITH SHAREHOLDER AGREEMENTS

- What to include in a dispute resolution provision in a shareholders' agreement
- The principal advantages and disadvantages of arbitration over proceedings in the High Court
- Buy out clauses
- In valuing shares for a buyout, should the value be discounted to reflect that the shares are a minority shareholding?
- Acting for a minority shareholder or a 50/50 shareholder

Presented by **Bret Gustafson**, Barrister, FortyEight Shortland

ATTEND AND EARN

1 CPD HOUR

Learning Objectives:

- Understand key tax issues in share and asset sale agreements
- Identify GST and purchase price allocation considerations
- Recognise tax clauses in lending agreements (e.g. withholding tax, gross-up)
- Learn how to manage tax risks in commercial contracts

ATTEND AND EARN

3 CPD HOURS

Learning Objectives:

- Build an understanding of the key terms & considerations of a shareholder agreement
- Explore possible exit strategies and succession planning in shareholder agreements
- Gain more confidence in resolving disputes associated with shareholder agreements



WELLINGTON EDUCATION LAW AND LEADERSHIP CONFERENCE 2026: NAVIGATING CHANGE IN AOTEAROA SCHOOLS AT RYDGES WELLINGTON

THURSDAY, 26 FEBRUARY 2026

9.00AM TO 5.15PM

\$690

262NZW01

This comprehensive full-day conference brings together leaders in education governance, employment, and inclusive practice to explore the evolving legal and cultural landscape of Aotearoa's schools. Unpack key developments in education law and policy, from recent legislative changes under the Education and Training Act to updates on collective agreements, employment law and best practices in workplace investigations. Focus on creating culturally grounded and future-focused school leadership, with insights into kaupapa Māori practices, strategic planning and governance and policy issues surrounding the introduction of AI. Designed for principals, board members and education professionals, this conference offers both legal clarity and practical inspiration for navigating today's complex education environment.

Don't miss this opportunity to connect, learn and strengthen your governance impact.

SESSION 1: NAVIGATING CHANGE: GOVERNANCE, EMPLOYMENT AND INVESTIGATIONS

9.00AM TO 1.15PM

262NZW01A

\$420

Chair: **Maria McKenzie**, Cluster Manager, Remutaka Resource Teacher and Learning and Behaviour, Masterton Primary School

UNLOCKING EXCELLENCE: A FRAMEWORK FOR EFFECTIVE SCHOOL GOVERNANCE

Great governance drives great schools. Explore a powerful new governance framework released by the NZSBA that clarifies your role, strengthens decision-making and keeps your board focused on what matters most. You will be introduced to key principles, practical tools and real-world strategies to help your board stay strategic, set clear expectations and build strong partnerships. Whether new or experienced, you'll gain fresh insights and a clear roadmap for success.

Presented by **Belinda Weber**, Chief Advisor Governance, Te Whakaroputanga Kaitiaki Kura o Aotearoa New Zealand School Boards Association

COLLECTIVE BARGAINING OUTCOMES: AN UPDATE FOR SCHOOL HR LEADERS

With 12 collective agreements being bargained for over the past year, there are numerous changes to employment terms and conditions that schools, as employers, need to be aware of.

- Explore the changes contained in each of the settled collective agreements
- Detail the actions required of schools to implement these settlements and the resources/guidance available to support them
- Provide an update on the progress of any collective agreements that are still being bargained for

Presented by **Maynard Scott**, National Employment Relations Advisor, Te Whakaroputanga Kaitiaki Kura o Aotearoa, New Zealand School Boards Association

EMPLOYMENT LAW UPDATE: THE EVOLVING LANDSCAPE IN NEW ZEALAND/AOTEAROA'S EMPLOYMENT LAW

Gain an overview of the recent (and proposed) legislative changes with a specific focus on the impacts on the education sector:

- The proposed changes and deviation from current practice
- The changes that are likely to impact the education sector (e.g. remedies, entitlements)
- The potential ramifications from these changes. Will claimant's shoehorn these legal claims into other areas (e.g. breach of contract and discrimination claims)?
- What employment lawyers are seeing a lot of (e.g. disputes and claims) and how this may be impacting the education sector

Presented by **Murray Grant**, Special Counsel, Wotton Kearney and **Alex Slater**, Solicitor, Wotton Kearney

WORKPLACE INVESTIGATIONS IN THE SCHOOL ENVIRONMENT

Workplace investigations have become a more regular part of the New Zealand legal landscape in recent years. Examine this developing area within the education sector, including:

- When is an investigation appropriate (and prudent)?
- Duties and obligations employers have to investigation participants
- How to effectively manage workplace investigations for both cost and liability

Presented by **Andrew Scott-Howman**, Barrister and Workplace Investigator, Port Nicholson Chambers

SESSION 2: EMPOWERING SCHOOL COMMUNITIES: KAUPAPA MĀORI, STRATEGIC PLANNING AND AI

2.00PM TO 5.15PM

262NZW01B

\$345

Chair: **Simon Kenny**, Principal, Fergusson Intermediate School

CULTURALLY EMPOWERING PRACTICES IN AOTEAROA SCHOOLS

Explore how kaupapa Māori practices can be woven meaningfully into the fabric of school leadership and everyday practice. Through storytelling, reflection, and practical examples, you will leave with a couple of golden nuggets to apply immediately in your kura. This kōrero is designed to provoke thought, uplift and offer a refreshing perspective beyond the legal lens.

Presented by **Nathan Mahikai Riki**, Riki Consultancy

STRATEGIC PLANNING: EMPOWERING SCHOOLS TO DESIGN AND OWN THEIR STRATEGIC DIRECTION

Too many schools engage in unnecessary expenditure to develop a strategic plan that could essentially be used in any school.

- Delve into each of the core elements that make up a strategic plan from the mission and values to the annual plan with the view to make your strategic plan a document that drives the direction of the school.
- During this process you will also touch on some of the mindsets that Principals and leaders can carry, and how they influence our ability to make positive change within our schools

Present by **Bruce Kearney**, Principal, Rangiora High School

AI IN SCHOOLS: GOVERNANCE, RISK AND IMPLEMENTATION CHALLENGES

Explore the legal, governance and policy considerations of introducing AI in schools, including risk management, compliance and strategies for safe and effective implementation.

Presented by **Dr Rob Lane**, Director, Learning and Innovation, Te Whakaroputanga Kaitiaki Kura o Aotearoa, New Zealand School Boards Association

ATTEND AND EARN

7 PLD HOURS

Learning Objectives:

- Understand recent legislative updates under the Education and Training Act
- Gain knowledge of the latest changes to settled collective agreements
- Identify key developments in employment law affecting schools
- Learn best-practice approaches to conducting workplace investigations in schools
- Understand how kaupapa Māori practices can be meaningfully integrated into school leadership and everyday practice to foster culturally responsive and inclusive learning environments
- Learn how to develop a strategic plan that reflects a school's unique mission and values
- Understand the governance and policies to consider when introducing AI in your school



AUCKLAND EDUCATION LAW CONFERENCE 2026: EMPOWERING SCHOOL LEADERS AT MOVENPICK HOTEL AUCKLAND

TUESDAY, 17 MARCH 2026

9.00AM TO 5.15PM

\$690

263NZA13

Join us for a comprehensive professional development day designed for school leaders, trustees and education professionals. Explore effective school governance, employment law updates and the meaningful integration of tikanga Māori into recruitment practices, providing practical tools and real-world strategies to strengthen boards and support equitable decision-making. Gain insights into supporting children and young people navigating anxiety, screen use, and parental separation, while also learning how staff can safeguard student privacy and embed confidentiality into everyday school practice. You will develop legal, governance and wellbeing tools to equip your school leaders with the knowledge and strategies needed to foster safe, inclusive and high-performing learning environments.

SESSION 1: GOVERNANCE, EMPLOYMENT LAW, AND TIKANGA MĀORI IN SCHOOL LEADERSHIP

9.00AM TO 1.15PM

263NZA13A

\$420

SESSION 2: FROM WELLBEING TO COMPLIANCE: KEY ISSUES IN EDUCATION

2.00PM TO 5.15PM

263NZA13B

\$345

Chairs: **David Graham**, Principal, Goodward School

UNLOCKING EXCELLENCE: A FRAMEWORK FOR EFFECTIVE SCHOOL GOVERNANCE

- Great governance drives great schools. Explore a powerful new governance framework released by the NZSBA that clarifies your role, strengthens decision-making and keeps your board focused on what matters most
- Develop a working understanding of the key principles, practical tools and real-world strategies to help your board stay strategic, set clear expectations and build strong partnerships

Whether new or experienced, you'll gain fresh insights and a clear roadmap for success.

Presented by **Belinda Weber**, Chief Advisor Governance, Te Whakaroputanga Kaitiaki Kura o Aotearoa New Zealand School Boards Association

EMPLOYMENT LAW UPDATE: STAYING OUT OF TROUBLE

- What is a personal grievance
- What happens at mediation
- How does the Employment Relations Authority work
- What is a claim for interim reinstatement, and other interlocutory Orders
- Recent case law

Presented by **Fi McMillan**, Special Counsel, Anderson Lloyd

TIKANGA MĀORI AND THE INTERACTION WITH SCHOOL RECRUITMENT PRACTICES

How tikanga Māori principles can be meaningfully incorporated into school recruitment processes to support equitable and culturally responsive hiring practices

Presented by **Shelley Kopu**, Barrister, Shelley Kopu Law

UNDERSTANDING EMPLOYMENT AGREEMENTS

- Knowing and understanding critical terms of the employment agreement
- Importance of implied terms
- Legal implications of breaching employment agreements
- Avoiding common pitfalls

Presented by **Allanah Leerdam**, Lawyer, Morgan Coakle

Chair: **Peter Kaiser**, Principal at Tirimoana School

UNDERSTANDING AND SUPPORTING YOUNG MINDS: ANXIETY, SCREEN USE AND PARENTAL SEPARATION

Hear insights from a psychologist on relevant issues children and young people may encounter

- Understanding and managing anxiety
- Navigating screentime
- The impact of conflict in parental separation on children and young people

Presented by **Michelle Melville-Smith**, Psychologist/Clinic Coordinator/Deputy Head of Training NZ, Triple P New Zealand

TWO ROADS DIVERGED: LESSONS IN PRIVACY AND CARE

Explore how the everyday choices education staff make when using AI, technology or sharing information can have very different outcomes depending on how they are handled.

- Compare two contrasting scenarios to show how care, judgment and privacy awareness can protect students, uphold trust and prevent harm
- Focus on the sensitivity of the information schools hold and the importance of embedding privacy and confidentiality into daily practice

Presented by **Rachel O'Brien**, Director, O'Brien Legal

UPDATE ON CURRENT ISSUES IN EDUCATION LAW FROM THE COAL FACE

Hear an update on the pressing issues that Leo Donnelly ONZM, Barrister is encountering in his practice providing practical legal advice, advocacy and support to Principals and Boards and parents across New Zealand

Presented by **Leo Donnelly ONZM**, Barrister, Education Law NZ



Interested in a group booking? Call us on 09 363 3322 to discuss

ATTEND AND EARN

7 PLD HOURS

Learning Objectives:

- Understand the latest amendments to the Education and Training Act and their implications for school governance and board responsibilities
- Gain practical insight into key employment law processes with personal grievances
- Explore how tikanga Māori principles can be meaningfully incorporated into school recruitment processes to support equitable and culturally responsive hiring practices
- Understand the critical terms of employment agreements

- Gain practical insights into supporting children and young people by understanding and managing anxiety, screen use, and parental separation
- Understand how staff decisions around AI, technology, and information sharing impact student privacy and trust, and learn strategies to embed confidentiality into everyday school practices
- Gain insight into current, practical employment and education law challenges in New Zealand



TAX RISKS AND OPPORTUNITIES: FROM SALE STRUCTURES TO ESS

MONDAY, 9 MARCH 2026
2.00PM TO 5.15PM

\$345

WEB263NZA36

Beware of the tax risks and the prosecutions that can occur. From structuring business sales and share sales to navigating employee share schemes, you will gain critical tax insights. Explore the tax implications for shares and business sales, the concerns and risks in employee share schemes and unpack recent tax case law every lawyer needs to know - covering key decisions and interpretation statements on employment definitions, ACC backdating and criminal prosecutions.

Chair: **James Coleman**, Barrister, Capital Chambers

TAX IMPLICATIONS OF SHARE AND BUSINESS SALE

- Share sale versus asset sale- pros and cons from a tax perspective
- Special consideration including locked box; W&I insurance; tax losses; exit from tax groups and more
- How to manage legal risk through transaction documents

Presented by **Chris Harker**, Partner and **Shivali Ben**, Solicitor, Mayne Wetherell

EMPLOYEE SHARE SCHEMES

- Recent developments to employee share schemes
- Application to contractors and non-executive directors' ESS participation
- Employer of record arrangements
- Spotting ESS issues in transactions and changing practices
- Post-transaction FIF headaches

Presented by **Phillip Chriss**, Senior Associate and **Steven Liu**, Senior Associate, Minter Ellison Rudd Watts

RECENT TAX CASE LAW THAT ALL COMMERCIAL LAWYERS NEED

- A survey of some recent cases with tax significance including a technical decision summary and interpretation statements
 - Who is an "employee"?
 - Backdated ACC payments
 - Criminal prosecutions
- Civil Procedure reforms

Presented by **David McLay**, Barrister, Barristers.Comm



GROCERY SUPPLY AGREEMENTS AND THE CODE: NAVIGATING LEGAL OBLIGATIONS IN A SHIFTING REGULATORY ENVIRONMENT

MONDAY, 9 MARCH 2026
1.00PM TO 2.00PM

\$130

WEB263NZA38

After a review of the Grocery Supply Code and its application to grocery supply agreements, you need to be prepared for new compliance risks and changed commercial considerations. Be ready for its introduction and the implications. One hour that will ensure you are prepared.

GROCERY SUPPLY AGREEMENTS AND THE CODE: NAVIGATING LEGAL OBLIGATIONS IN A SHIFTING REGULATORY ENVIRONMENT

- Gain a practical overview of the Grocery Supply Code and its application to grocery supply agreements, including key obligations, compliance risks and commercial considerations
- Examine the amendments to the Code (whether in force or proposed) and explore how these changes may impact retailer conduct and contract terms
- Gain insights into how the Code shapes supplier-retailer relationships and how to navigate compliance in a shifting legal environment

Presented by **Jennifer Hambleton**, Partner, Minter Ellison Rudd Watts

ATTEND AND EARN

1 CPD HOUR

Learning Objectives:

- Understand the scope and purpose of the Grocery Supply Code plus key obligations.
- Recognise compliance risks and commercial challenges implications for contractual practices

BUSINESS LAW

LARGEST COMMERCE ACT REFORM IN 20 YEARS! A GAME CHANGER?

FRIDAY, 9 MARCH 2026
1.00PM TO 2.00PM

\$130

WEB263NZA37

New Zealand is on the brink of the most significant reform of its competition regime in two decades.

The Government's proposed changes to the *Commerce Act 1986* aim to improve certainty, modernise the regime, reduce compliance costs and strengthen the Commerce Commission's toolkit

Emma will share her insights on what's changing, and what it all means for lawyers and their clients.

Presented by **Emma Quigley**, Senior Associate, Bell Gully

ATTEND AND EARN

3 CPD HOURS

Learning Objectives:

- Understand Tax Implications of Share and Business Sale
- Navigate Employee Share Schemes
- Be across the Recent Tax Cases on who is an employee and backdated ACCC payments

ATTEND AND EARN

1 CPD HOUR

Learning Objectives:

- Understand the key features of the proposed reforms to the *Commerce Act 1986* and their implications for New Zealand's competition law framework
- Identify how the reforms aim to enhance regulatory certainty, modernise enforcement, and reduce compliance costs for businesses
- Analyse the expanded powers and toolkit of the Commerce Commission and how these changes may affect investigations and enforcement actions
- Assess the potential impact of the reforms on commercial transactions, mergers, and business conduct in various sectors
- Apply practical strategies to ensure compliance and manage competition law risk in light of the upcoming changes



A PRACTICAL GUIDE TO CRITICAL CONVEYANCING CONCERNS

TUESDAY, 10 MARCH 2026

9.00AM TO 5.15PM

\$690

WEB263NZA06

From the latest cases defining compensation, disclosure and specific performance to the drafting and resolution of disputes involving easements and covenants, this Conference will deliver you the insights that matter most. Gain practical guidance on foreign investment and tax developments - including bright-line and interest deductibility changes - learn how to work effectively with valuers, surveyors, and other experts, and ensure your practice aligns with evolving AML/CFT compliance requirements. A full day of legal updates, case law and strategies to strengthen every transaction.

SESSION 1: CRITICAL CONVEYANCING UPDATES, LATEST CASES & RISK MANAGEMENT STRATEGIES

9.00AM TO 1.15PM

WEB263NZA06A

\$420

Chair: **Joe Biddles**, Director, TBB Legal

CRITICAL CONVEYANCING CASE LAW UPDATE: RECENT AND TOPICAL ISSUES

Conveyancing is often done under significant time pressure. The Courts play a necessary role in mopping up some issues after the fact

- Examine on recent and topical issues arising from case law, including in respect of warranties, claims for compensation, and other matters focussing on practical points that enhance your ability to advise clients well

Presented by **Thomas Gibbons**, Director, Thomas Gibbons Law

NAVIGATING PROPERTY TRANSACTIONS IN NZ FOR FOREIGN INVESTORS AND FOREIGN OWNED ENTITIES

Who can buy and under what conditions? Examine the evolving rules for foreign owners & investors for residential, commercial and rural properties - from OIA consent requirements to contract drafting and possible penalties under the legislation (including recent case law)

Presented by **Nick Kearney**, Director, Shore Legal Limited t/a Jim Thompson Law

TAX TRAPS IN PROPERTY TRANSACTIONS: WHAT EVERY CONVEYANCER NEEDS TO KNOW

- The Bright-Line Test: What is the latest?
- Property held by family trusts: points to note
- The tax implications of helping family members into a home
- Changes to town planning: tax impact for sellers and subdividers
- Short-term accommodation and GST
- Current Inland Revenue activity and getting your numbers right

Presented by **Carla Cross**, Specialist Tax Advisor, Lexicon Legal Limited

AML REGULATORY UPDATE

- New and pending regulation
- Levy for reporting entities
- What a move to Single Supervisor may mean for all reporting entities
- National strategy and regulators work programme
- Particular challenges for the conveyancing profession

Presented by **Fiona Hall**, Barrister, Fiona Hall Barrister

SESSION 2: AVOIDING AND RESOLVING TRANSACTION DISPUTES: A GUIDE FOR CONVEYANCERS

2.00PM TO 5.15PM

WEB263NZA06B

\$345

Chair: **Richard Little**, Partner, Eagles, Eagles and Redpath Barristers and Solicitors

UNDERSTANDING RESIDENT'S SOCIETIES FOR VENDORS AND PURCHASERS

- When are they relevant
- What are Residents Societies responsible for
- How are they different to bodies corporate/unit titled developments
- Unincorporated Residents Societies versus incorporated pros and cons
- Being clear on your scope of service with Residents Societies
- Tips when advising vendors or purchasers dealing with Residents Societies
- Transition of existing Residents Societies to *Incorporated Societies Act 2022*

Presented by **Denise Marsden**, Director, Alexander Dorrington Limited

DISCLOSURE DUTIES AND HIDDEN RISKS: HOW TO PROTECT YOUR CLIENTS

- Common Disclosure Pitfalls: Issues from common disclosures and standard warranties and documents
- Hidden Risks in Complex Properties: Common issues from off the plans, unit titles, cross-leases, easements, covenants and interests
- Drafting Clauses: Recommendations when drafting warranties and conditions
- Managing Risk: Best practice for protecting clients

Recent Case Law Insights: Lessons from disputes from recent cases
Presented by **Tina Hwang**, Director, Queen City Law

THE DISPUTE RESOLUTION PROCEDURES UNDER THE REINZ/ADLS SALE AND PURCHASE AGREEMENT: GUIDANCE FOR THE BUSY CONVEYANCING PRACTITIONER

- Disputes can arise in even the most straightforward conveyancing transactions
- Gain practical guidance on navigating the dispute resolution procedures under the REINZ/ADLS Sale and Purchase Agreement
- Master the key steps, common pitfalls and effective strategies for resolving disagreements quickly and efficiently - helping busy practitioners manage risk, maintain client relationships, and keep settlements on track

Presented by **Tim Rainey**, Barrister, FortyEight Shortland Barristers

ATTEND THE FULL DAY AND EARN

7 CPD HOURS

Learning Objectives:

- Examine critical conveyancing case law updates
- Navigate property transactions in NZ for foreign investors and foreign owned entities
- Understand the tax traps in property transactions
- Unpack the new AML amendments
- Understand resident's societies for vendors and purchasers
- Gain practical insights into disclosure pitfalls
- Become conversant with the dispute resolution procedures under the REINZ/ADLS Sale and Purchase Agreement



FAMILY LAW COMPLEX RELATIONSHIP PROPERTY MATTERS

WEDNESDAY, 11 MARCH 2026

9.00AM TO 1.15PM

\$420

WEB263NZA07

This half-day online conference brings together leading New Zealand practitioners and experts to tackle some of the most complex issues in relationship property law. Explore practical strategies for dealing with trusts, companies and valuations and gain clear guidance on managing section 15 economic disparity claims. Through worked scenarios and expert discussion, you'll learn how to unravel intricate asset structures, interpret valuation evidence, and approach difficult property divisions with confidence and precision.

Chair: **Amy Malone**, Senior Associate, MacDonald Lewis Law

FAMILY TRUSTS AND COMPANIES: PRACTICAL STRATEGIES FOR UNRAVELLING COMPLEX STRUCTURES AND PURSUING CONSTRUCTIVE TRUST CLAIMS

- Who owns what: how to identify and untangle complex structures
- Where a claim lies: recognising and particularising a constructive trust claim
- Follow the money: separating trust property from personal property

Presented by **Dylan Pine**, Director, Clendon Webb

VALUING BUSINESSES FOR RELATIONSHIP PROPERTY PURPOSES

- Scoping the valuation exercise
- Valuation information requirements
- Valuation approaches and methodologies
- How to review a valuation report

Presented by **Jay Shaw**, Partner, Grant Thornton New Zealand and **Thomas Smith**, Senior Manager, Grant Thornton New Zealand

SECTION 15 ECONOMIC DISPARITY ASSESSMENTS: ADJUSTMENTS TO EQUAL SHARING

Most practitioners will seek an expert opinion when the fact scenario steers away from the "norm"

- Rebutting the working assumption that the disparity arises from the division of functions: working with your expert to quantify the effect
- Personal goodwill and economic disparity: how do they interplay?

Presented by **Sian Heppleston**, Analyst, Hussey & Co

SECTION 15: BEYOND THE EXPERT EVIDENCE

You have obtained expert evidence in relation to a s15 economic disparity claim - now what?

- Understanding the report
- Using the report
- Scott v Williams and the cases since
- Considering a report obtained by the other side

Presented by **Helen Tyree**, Director, McWilliam Tyree

OTHER CHALLENGES IN SEPARATING THE ASSET POOL IN RELATIONSHIP PROPERTY MATTERS: A PANEL DISCUSSION

Using real life examples unpack key issues in separating the asset pool in relationship property disputes, with practical strategies and solutions from leading experts.

Panellists:

Helen Radinovich, Barrister, Hobson Chambers

Amy Malone, Senior Associate, MacDonald Lewis Law

Nic Lawrence, Barrister, Bankside Chambers



NAVIGATING BUSINESS SALE TRANSACTIONS

THURSDAY, 12 MARCH 2026

9.00AM TO 1.15PM

\$420

WEB263NZA08

Whether you are advising on buy-side or sell side develop your skills through this essential guide to navigating the complexities of sale transaction due diligence, managing intellectual property rights before, during and after completion, dealing with employment obligations and structuring upon sale, and how to avoid disputes and achieve a positive resolution if one arises. Join leading legal experts as they share with you their practical insights and strategies to help you achieve smooth, successful business sale transactions.

CURRENT TRENDS IN M&A

- Setting your client up for success
- Terms sheets: when, why and how to use them, key terms, binding vs non-binding provisions, alignment of expectations, early risk management
- Project planning: aligning legal strategy with commercial drivers, regulatory considerations, scoping due diligence, W&I insurance considerations
- Cross-border considerations

Presented by **Juliet Short**, Partner, Duncan Cotterill

INTELLECTUAL PROPERTY: PREPARING FOR SALE AND MANAGING PRE-AND POST SALES STAGES

- Current trends in M&A
- Setting your client up for success
- Terms sheets: when, why and how to use them, key terms, binding vs non-binding provisions, alignment of expectations, early risk management
- Project planning: aligning legal strategy with commercial drivers, regulatory considerations, scoping due diligence, W&I insurance considerations
- Cross-border considerations

Presented by **Anton Blijlevens**, Principal, AJ Park Law Limited

EMPLOYMENT LAW CONSIDERATIONS WHEN BUYING OR SELLING A BUSINESS

- The importance of due diligence
- Vendor obligations and employee protection provisions
- Transferring employment and employee entitlements can you?
- What about 'vulnerable' employees?
- Key purchaser considerations
- Recent case law

Presented by **Jodi Sharman**, Partner, and **Bridget Perkins**, Solicitor, Hesketh Henry

BUSINESS SALE DISPUTES: HOW TO RESOLVE AND AVOID THEM

- Common causes of disputes: poor due diligence, unclear drafting, misaligned expectations, poor risk strategy
- First lines of defence: robust due diligence and clear drafting (and experienced advisors)
- Claim worthy clauses: restraints, warranties and indemnities, purchase price adjustments
- Managing risk and the ability to recover:
 - Dispute resolution provisions
 - Role of escrows, holdbacks and guarantees
 - The important of insurance
 - Practical and commercial considerations

Presented by **Tayla Johnston**, Partner, and **Alex Church**, Senior Associate, Minter Ellison Rudd Watts

ATTEND AND EARN

4 CPD HOURS

Learning Objectives:

- Learn how to identify and address trust and company structures
- Understand how to scope, interpret and critically assess business valuations
- Learn how experts assess and quantify economic disparity under section 15 and, use and challenge reports
- Explore real-life challenges in dividing relationship property

ATTEND AND EARN

4 CPD HOURS

Learning Objectives:

- Gain practical strategies to manage due diligence in a business sales transaction
- Examine the intellectual property implications of the sale plus pre- and post sale stages
- Take a deep dive into employment law considerations of business sale transactions



MĀORI LAW IN FOCUS 2026: WATER, GEOTHERMAL, AND CUSTOMARY RIGHTS

WEDNESDAY, 4 MARCH 2026
9.00AM TO 1.15PM

\$420
WEB263NZA39

Explore the most pressing Māori law issues shaping Aotearoa in 2026. You will examine Māori claims to freshwater and geothermal resources, looking at recent litigation, policy changes, and iwi-Crown negotiations, and how tikanga and Treaty principles are influencing access and guardianship. You'll also get an update on the Takutai Moana Act, including recent court decisions, recognition applications, and evolving Crown policy affecting customary marine title. Plus, cover other topical developments as they emerge between now and March 2026 - from Waitangi Tribunal findings to Māori Land Court decisions - keeping the program responsive to the latest debates and trends in Māori law.

TE WAI ME TE PŪNGAO: MĀORI CLAIMS TO WATER AND GEOTHERMAL RESOURCES

As pressure grows on Aotearoa's freshwater and geothermal resources, long-standing Māori claims to ownership, guardianship and equitable access are coming to the forefront.

Examine recent developments in litigation, policy and iwi-Crown negotiations, exploring how tikanga Māori, the Treaty partnership, and resource management reforms are reshaping the legal landscape for water and geothermal rights.

TAKUTAI MOANA ACT UPDATE: NAVIGATING CUSTOMARY MARINE TITLE IN 2026

More than a decade on from the Marine and Coastal Area (Takutai Moana) Act, the legal and political currents continue to shift.

You will gain an update on recent court decisions, recognition applications, and evolving Crown policy, highlighting how iwi and hapū are advancing customary marine title and protected customary rights in a changing environmental and legal landscape.

LATEST TOPICAL DEVELOPMENTS

Dive into other big issues making headlines between now and March 2026 - from new Waitangi Tribunal findings to developments in the Māori Land Court, and the evolving influence of tikanga and Te Tiriti o Waitangi across the legal system, including emerging topics and current debates shaping Māori law and practice in Aotearoa.

Panellists:

Karen Feint KC, Thordon Chambers
Bryce Lyall, Barrister, Kōkiri Chambers

ATTEND AND EARN

4 CPD HOURS

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INSOLVENCY AND RESTRUCTURING PRACTICAL STRATEGIES

FRIDAY, 13 MARCH 2026

9.00AM TO 1.15PM

\$420

WEB263NZA10

Winding up applications have increased annually for the last 5 years in New Zealand. This essential session will equip you with practical strategies for navigating complex insolvency scenarios. Gain insights shared on liquidation, a comprehensive understanding of enforcement options on insolvency and practical insights shared from experience procedural when and how to use voluntary administrations. Take a deep dive into the case studies of insolvent property developments including the risks, processes and strategies.

Chair: **Jacque Lethbridge**, Partner, Martelli McKegg Lawyers

DEALING WITH A LIQUIDATION: FROM THE INSIDE AND OUT

- Practical and strategic considerations for directors, shareholders and creditors
 - What to expect
 - How to protect their position
- Managing s 261 interviews

Presented by **Bridgette White**, Barrister, Bankside Chambers

ENFORCEMENT OPTIONS ON INSOLVENCY

- Secured and unsecured creditors rights, remedies, and risks
- Importance of priority of security
- Receivership: strategic use and limitation
- Mortgagee sales: process and challenges
- Liquidation: pathways and pitfalls
- Bankruptcy: What will it really achieve?

Presented by **Murray Tingey**, Barrister, Murray Tingey Barristers

VOLUNTARY ADMINISTRATIONS: WHEN AND HOW TO USE THEM

- Why VA?
- Voluntary Administrations 101: key concepts in the life cycle
- Legal and practical considerations - When would it be suitable? How should I use voluntary administration?
- Case studies

Presented by **Lynne Van**, Partner, Anthony Harper

INSOLVENT PROPERTY DEVELOPMENTS: RISKS, PROCESSES AND STRATEGY

- Consideration of the best insolvency regime and their relative benefits or disadvantages when dealing with property developments
- Common issues arising in managing insolvent property developments and strategies
- Discussion of options available for different classes of creditors

Presented by **Neale Jackson**, Partner, Calibre Partners



AGRIBUSINESS AND RURAL LAW ESSENTIALS

FRIDAY, 13 MARCH 2026

2.00PM TO 5.15PM

\$345

WEB263NZA26

Examine the key legal considerations for rural and agribusiness matters. Explore the essentials of rural property transactions including the key considerations for buying, selling and leasing contracts and the tax implications. Develop a deeper understanding of compliance with water rights, land use and environmental regulations. Take a dive into employment law considerations in the agribusiness sector to ensure your clients are compliant. Analyse recent case law developments and gain practical insights.

Chair: **David Allen**, Partner, Buddle Findlay

RURAL PROPERTY TRANSACTIONS: BUYING, SELLING OR LEASING

- Important rural terms in particular sectors
- Lease considerations from commencement and termination prospective
- Seasonal issues
- Tax considerations

Presented by **Mark Dineen**, Partner, Anthony Harper

WATER RIGHTS, LAND USE AND ENVIRONMENTAL COMPLIANCE

- Impact of freshwater legislative reform - ongoing legal and practical issues in navigating a new resource management framework
- Updates on national policy direction implicating water and rural land use
- Subdivision and development pathways for diversification of rural land

Presented by **Rosie Hill**, Principal, Todd & Walker

EMPLOYMENT LAW CONSIDERATIONS IN AGRIBUSINESS

- Impact of freshwater legislative reform - ongoing legal and practical issues in navigating a new resource management framework
- Updates on national policy direction implicating water and rural land use
- Subdivision and development pathways for diversification of rural land
- Getting the fundamentals right: selecting the right type of employment agreement, hours of work, availability, shift work, weather days, minimum entitlements and record keeping obligations, and pay (including productivity incentives).
- Legislative and case law update including lessons from *Soapi v Pick Hawkes Bay Inc.*

Presented by **Robbie Bryant**, Senior Associate, Todd & Walker Law

ATTEND AND EARN

4 CPD HOURS

Learning Objectives:

- Examine practical strategies and options for dealing with a liquidation
- Gain an extensive review of enforcement options on insolvency
- Understand legal and practical requirements of voluntary administrations
- Navigate the risks, processes and strategies for managing insolvent property developments

ATTEND AND EARN

3 CPD HOURS

Learning Objectives:

- Build an understanding of rural property transactions including buying, selling and leasing transactions
- Understand water rights, land use and environmental compliance in the rural sector
- Gain the fundamental and case law updates on employment law considerations in agribusiness



ESTATE PLANNING AND DISPUTES 2026

FRIDAY, 13 MARCH 2026

9.00AM TO 5.15PM

\$690

WEB263NZA28

Join leading estate and trust experts for this full-day online conference examining the key challenges in modern estate planning and disputes. Focus on practical strategies for drafting complex wills, managing capacity issues, and protecting assets through trusts and relationship property structures. Examine dispute resolutions from family claims and testamentary promises to executor conflicts - offering clear, practical insights grounded in recent case law and everyday practice. Ideal for practitioners wanting to sharpen their drafting, advisory, and litigation skills in this evolving area of law.

SESSION 1: ESTATE PLANNING IN PRACTICE: DRAFTING, CAPACITY AND ASSET PROTECTION

9.00AM TO 1.15PM

WEB263NZA28A

\$420

Chair: **Timothy Orr**, Partner, Martelli McKegg

MUTUAL WILLS

- Where to record the promises inherent in mutual wills
- Partial mutuality
- The survivor's obligations following death
- The interplay of mutual wills and the relationship property regime

Presented by **Vicki Ammundsen**, Director and Notary Public, Vicki Ammundsen Trust Law

WHEN BORDERS MATTER: CROSS-JURISDICTIONAL CHALLENGES IN WILL DRAFTING

- Explore how domicile, residence and asset location affect the validity and enforcement of wills across jurisdictions
- Examine how substantive law conflicts (such as forced heirship, matrimonial property laws and differing tax regimes) can disrupt estate planning
- Gain practical strategies for drafting wills that anticipate foreign law issues and mitigate risk of conflicts and disputes

Presented by **Israel Vaealiki**, Partner and **Hugh Magee**, Senior Associate, Private Client and Trusts Team, Jackson Russell

UNDERSTANDING YOUR OBLIGATIONS REGARDING YOUR CLIENT'S CAPACITY AND CIRCUMSTANCES WHEN ADVISING AND PREPARING DOCUMENTS IN ESTATE PLANNING

- The effect differing legal tests for capacity have on estate planning and the advice given to a client
- Considerations when looking at capacity and undue influence in estate planning
- Understanding your client's circumstances are key when you prepare documents such as Enduring Powers of Attorney to support adult decision making in estate planning

Presented by **Alison Gilbert**, Partner and **Caroline Reynolds**, Senior Solicitor, Brookfields Lawyers

A LAWYER'S TOOLBOX OF STANDARD PRACTICES AND PROCEDURES TO FACILITATE EFFECTIVE ASSET PROTECTION AND WEALTH MANAGEMENT IN 2026

- Leveraging third party entities for enhanced security
- The use of Contracting Out Agreements under s 21, Property (Relationships) Act 1976
- Synergising and futureproofing family trusts and Contracting Out Agreements for optimal asset protection
- Case studies: some recent trends and challenges

Presented by **Ross Knight**, Barrister, Old South British Chambers

SESSION 2: NAVIGATING COMPLEX ESTATE DISPUTES

2.00PM TO 5.15PM

WEB263NZA28B

\$345

Chair: **Michael Gorton**, Senior Associate, TGT Legal

BLOOD AND BONDS: NAVIGATING COMPETING CLAIMS BETWEEN ADULT CHILDREN AND SPOUSES IN BLENDED FAMILIES

- Examination of a deceased's duty to provide for their adult children and surviving spouse under the *Family Protection Act 1955*
- Focus on leading and recent case law to illustrate how the Courts balance these competing interests
- Consideration of key factors influencing the Court's approach
- Provision of practical strategies for estate planners and litigators to mitigate disputes

Presented by **Prajna Moodley**, Partner and **Natasha Williams**, Senior Associate, Brookfields Lawyers

TESTAMENTARY PROMISES, CONSTRUCTIVE TRUSTS AND ESTOPPEL CLAIMS

- Discuss the ways in which challenges can be brought against testamentary dispositions based on promises, assurances and/or representations made by the deceased during their lifetime
- Examine recent cases in relation to testamentary promises, constructive trusts and estoppel claims and explore the practical and legal complexities involved in pursuing such claims
- Gain a conceptual overview of these causes of action - highlighting their origins and key distinctions

Presented by **Liam McNeely**, Barrister, Mills Lane Chambers and **David Adams**, Associate, Tompkins Wake

REMOVAL OF EXECUTORS: A REVIEW OF CURRENT CASES AND RELATED ISSUES

- Examine the role and duties of executors and the circumstances which might lead to their removal including conflicts of interest, unsatisfactory conduct or breaches of duties, and conflict between or amongst the beneficiaries and executors
- Focus on the leading and current cases and consider the impact of the *Trusts Act 2019* on this role
- Gain practical guidance to assist you regarding the need for the court's intervention, or when that is inevitable, and steer you towards a successful outcome

Presented by **Carmel Walsh**, Barrister, Bankside Chambers

ATTEND THE FULL DAY AND EARN

7 CPD HOURS

Learning Objectives:

- Understand how mutual wills operate and the survivor's obligations after death
- Learn how to manage domicile, residence, and foreign law issues in will drafting
- Identify and address capacity, undue influence and decision-making issues
- Gain practical strategies for making s21 agreements, trusts and structures enforceable
- Understand how courts balance claims between adult children and surviving partners
- Learn how to identify and pursue claims arising from promises and representations
- Recognise when and how to seek the removal of executors and manage related disputes



PRACTICAL AI AND PRIVACY GOVERNANCE SERIES

MONDAY, 16 MARCH 2026

1.00PM TO 4.30PM

\$345

WEB263NZA11

AI and privacy law are essential imperatives for today's legal knowledge base with recent privacy reforms and ever-changing AI landscape. Whether it is to advise internal or external clients, or for compliance and implantation in your own firm, join for a dynamic series of essential learning designed for legal professionals navigating the evolving landscape of technology and privacy law. Gain practical insights into adopting generative AI in legal practice, understand the legal and governance risks of AI procurement and be informed of critical privacy law reforms. Featuring expert presenters from leading firms, this series is a must-attend for lawyers looking to stay informed, compliant and competitive.

SESSION 1: IN FOCUS: ADOPTING GEN AI TECHNOLOGY IN YOUR LEGAL PRACTICE: LEGAL, TECHNICAL AND BUSINESS ISSUE

1.00PM TO 2.00PM

WEB263NZA11A

\$130

ADOPTING GEN AI TECHNOLOGY IN YOUR LEGAL PRACTICE - LEGAL, TECHNICAL AND BUSINESS ISSUES

- Examine how Gen AI technology is changing the way lawyers deliver legal services
- Build the business case for adoption: understand the difference between AI Platform and AI Point solutions and the business case for adopting them
- Hear about some of the issues lawyers need to consider before adopting, and when using, Gen AI technology, such as confidentiality, privacy, intellectual property, hallucinations, and integration with existing systems

Presented by **Edwin Lim**, Partner, Hudson Gavin Martin

SESSION 2: IN FOCUS: AI GOVERNANCE AND PROCUREMENT RISKS EXAMINED

2.15PM TO 3.15PM

WEB263NZA11B

\$130

AI GOVERNANCE AND PROCUREMENT

- Understanding AI legal risks
- Procuring AI tools responsibly
- Establishing governance controls
- Best practices and implementation

Presented by **Gunes Haksever**, Senior Associate, Dentons

SESSION 3: IN FOCUS: NEW ZEALAND PRIVACY LAW REFORMS

3.30PM TO 4.30PM

WEB263NZA11C

\$130

NEW ZEALAND PRIVACY LAW UPDATE

- The new Biometrics Processing Privacy Code to regulate the collection and use of biometric information
- The new IPP3A to broaden the notification requirements when indirectly collecting personal information
- The Office of the Privacy Commissioner's Children's Privacy Project

Presented by **Suzy McMillan**, Senior Associate, Minter Ellison Rudd Watts, Executive Council Member of Digital Identity New Zealand

ATTEND AND EARN

3 CPD HOURS

Learning Objectives:

- Gain practical guidance in adopting gen AI technology in your legal practice
- Understand legal risks of AI, best practices for procurement and implementation and compliance imperatives
- Gain an understanding of the Biometrics Processing Privacy Code, the new requirements under IPP3A and the Privacy Commissioner's Children's Privacy Project



PROCUREMENT REFORM IN FOCUS: LEGAL RISKS, RULE CHANGES AND COMPLIANCE

MONDAY, 16 MARCH 2026

2.00PM TO 5.15PM

\$345

WEB263NZA30

Get up to speed on the latest changes in the 5th Edition of the Government Procurement Rules, including simplified thresholds, the removal of sustainability rating requirements and the new economic benefit to New Zealand test. Explore the legal status of the rules, judicial review risks and practical conflict of interest management, all in one focused, practical session. A must attend!

Chair: **James Riddoch**, Barrister, Canterbury Chambers

UPDATE ON THE 5TH EDITION OF THE GOVERNMENT PROCUREMENT RULES

- Overview of key changes rule simplification, thresholds, removal of sustainability rating requirements
- Introduction of the economic benefit to New Zealand test
- Legal and practical implications for agencies and suppliers
- MBIE's implementation support and guidance

Presented by **Amy Ryburn**, Partner, Buddle Findlay

PROCUREMENT RULES AND THE COURTS: ENFORCEABILITY AND JUDICIAL REVIEW

- Legal status of the rules: policy vs enforceable
- Grounds for judicial review of procurement decisions

Presented by **Bridie McKinnon**, Partner, Buddle Findlay

MANAGING CONFLICT OF INTEREST

- How to identify conflicts
- Practical tips on how to manage conflicts and red flags to watch out for

Presented by **Natasha Wilson**, Partner, Buddle Findlay

ATTEND AND EARN

3 CPD HOURS

Learning Objectives:

- Understand key changes in the 5th Edition of the Government Procurement Rules
- Identify legal risks and grounds for judicial review in procurement decisions
- Apply practical strategies to manage conflicts of interest effectively



CONTRACT LAW CONFERENCE: NAVIGATING DRAFTING AND DISPUTES

TUESDAY, 17 MARCH 2026

9.00AM TO 5.15PM

\$690

263NZA14

Take your contract law expertise to the next level with this power-packed program. In one comprehensive day, you'll gain the practical tools and strategies every lawyer needs to excel - whether you're resolving disputes or drafting airtight agreements. Learn how to manage damages, penalties and liquidated damages; use competition law as a tactical advantage; and navigate termination, breaches and remedies with confidence. Develop your drafting skills to avoid risk, master negotiation techniques and address emerging challenges like cybersecurity and AI. With insights shared by experienced experts gain actionable insights to help you protect clients, minimise exposure and stand out as a trusted advisor in complex commercial matters.

SESSION 1: NAVIGATING CONTRACT DISPUTES

9.00AM TO 1.15PM

263NZA14A

\$420

SESSION 2: CONTRACT DRAFTING AND RISK AVOIDANCE

2.00PM TO 5.15PM

263NZA14B

\$345

DAMAGES, PENALTIES AND LIQUIDATED DAMAGES

- General principles of damages in contract law
- The penalties doctrine and what you need to consider
- Liquidated damages, their function, why parties use them
- Together with some practical drafting tips

Presented by **Mark Allen**, Senior Associate, Anthony Harper

USING COMPETITION LAW AS A SWORD OR A SHIELD IN CONTRACT DISPUTES

Given increasing awareness of cartel risk, and the uncertainty about the scope of Commerce Act exceptions, negotiating and enforcing contracts that may contain cartel provisions can be challenging

- Negotiating for the inclusion or removal of a potential cartel provision
- Enforcement of potential cartel provisions
- When to consider applying to the Commerce Commission for leniency

Presented by **Alicia Murray**, Partner, Lowndes Jordan

TERMINATION, BREACHES AND REMEDIES

- Termination:
 - Following the prescription under ss36 & 37 Contract and Commercial Law Act 2017 (CCL)
 - Other provisions of the CCL you must be aware of, viz - Part 2 Sub3 ss 33, 34, 35, 38 - 49
 - Statutes that give a court power to cancel a contract as part of relief, e.g. s43(3) of the Fair Trading Act 1986
 - Following the prescription in the contract itself
 - Statutes that contain their own prescription for termination of a specific kind of contract, e.g. Property Law Act 2007 for leases
- Breaches:
 - Some breaches will do no more than give rise to a claim for damages or rectification
 - Often a contract will specify which breaches give rise to termination. That must be followed
- Remedies:
 - Damages that flow from the contract. These may vary depending on the kind of contract and the nature of the breach (disgorgement of profit – conversion damages)
 - Interim injunctive relief is always available as a remedy whether or not the contract specifies arbitration
 - Sometimes terminating the contract and stopping at that point is the best outcome

Presented by **Paul Dalkie**, Barrister. Paul Dalkie Barrister

CONTRACTUAL DISCRETION: NEW ZEALAND'S DEVELOPING JURISPRUDENCE

- Recent first instance and appellate decisions
- The interaction of private and public law tests
- How to draft contractual discretion provisions

Presented by **Colin Hunter**, Senior Associate, Hesketh Henry

PREFER TO ATTEND ONLINE?



We offer the flexibility to attend some sessions in person and others online!

ATTEND THE FULL DAY AND EARN

7 CPD HOURS

Learning Objectives:

- Understand the principles governing damages, penalties, and liquidated damages in contract law
- Learn how to identify, negotiate, and enforce contractual provisions that may raise cartel risks
- Analyze recent case law on contractual discretion and apply best practices for drafting clauses

- Develop skills to draft and negotiate contract clauses strategically
- Learn to draft robust contractual provisions addressing cybersecurity, data protection, and the use of AI tools to mitigate digital risks



THE IMMIGRATION LAW SYMPOSIUM

WEDNESDAY, 18 MARCH 2026

9.00AM TO 5.15PM

\$690

263NZA15

Hear directly from the Minister of Education and Minister of Immigration on where immigration policy is heading through 2026. Explore the future of migration and the key legal alerts shaping the field - from new investor visa policies and AEWV compliance risks to intersections with employment law, medical matters, and practical advocacy before the Immigration Protection Tribunal. Connect with judges, lawyers, agents, and policymakers dedicated to strengthening New Zealand's migration system, and learn how to respond strategically when facing complex cases, from criminal charges to family violence. Seats are limited, and it's always a full house, will you be with us in the room or online this year?

SESSION 1: POLICY, LEGAL ALERTS AND THE INTERSECTION OF IMMIGRATION LAW WITH OTHER AREAS OF LAW

9.00AM TO 1.15PM 263NZA15A \$420

Chair: **Marcus Beveridge**, Managing Director, Queen City LawOpening Address by **The Hon Erica Stanford**, Minister of Education and Minister of Immigration

BUSINESS MIGRATION IN TRANSITION: THE 2026 LANDSCAPE

- What has changed? Understanding the updated policies, and opportunities
- AIP vs BIV: key differences
- Active Investor Plus (AIP) Recapped: growth and balanced
- Expanded investment options: Business Investor Visa (BIV): how it is tracking so far

Presented by **Harris Gu**, Senior Lawyer, Queen City Law; NZAMI Policy Chair

AEWV 2025–26: COMPLIANCE, AUDITS AND SPONSOR RISK

- The 2025–26 Accredited Employer Work Visa (AEWV) changes
- Job-check
- What INZ is now prioritising in employer compliance audits and investigations
- Strategies to respond effectively to INZ information requests

Presented by **Lauren Qiu**, Principal, Stay Legal

NEW MUST KNOW INFORMATION: THE MEETING OF EMPLOYMENT AND IMMIGRATION LAW MATTERS

- Relevant case law and case law update
- Common scenarios where employment and immigration hooks need to be navigated
- Best practice tips when advising on restructuring roles held by migrant workers or terminating employment with migrant workers

Presented by **Shi Sheng Cai (Shoosh)**, Partner, Ashcroft, Mitchell, McGregor and **Kate Ashcroft**, Partner, Ashcroft, Mitchell, McGregor

INTERSECTION OF CRIMINAL, IMMIGRATION AND FAMILY LAW

- Deportation under s 161
- Handling family-violence-related visa pathways and coordinating with Family and Criminal Courts
- Navigating care-of-children logistics, custody orders, travel consent and cross-border family considerations

Presented by **Stewart Dalley**, Partner, Dalley Sundar

CONFLICTING PRIORITIES AND THE IMPORTANCE OF FUNDAMENTAL RIGHTS IN THE IMMIGRATION LANDSCAPE

- Rights in conflict: overview of a migrant's right to work (individual v national interest)
- Considered in the context of a refugee claimant
- Considered in the context of a migrant facing criminal charges or investigation

Presented by **Simon Graham**, Partner, Young Hunter Lawyer

SESSION 2: A VIEW FROM THE BENCH AND IMMIGRATION PRACTICE PAIN POINTS

2.00PM TO 5.15PM 263NZA15B \$345

Chair: **Aaron Martin**, Principal Lawyer, New Zealand Immigration Law

UPDATE FROM THE IMMIGRATION AND PROTECTION TRIBUNAL

Hear from **Judge Martin Treadwell**, as he guides you through the processes and approaches of the Immigration and Protection TribunalPresented by **Judge Martin Treadwell**, Immigration and Protection Tribunal

PROACTIVE MANAGEMENT OF MEDICAL MATTERS THROUGH THE IMMIGRATION PROCESS

- Understanding immigration health requirements
 - Health criteria under various visa categories
 - Key medical conditions that trigger further assessment or potential decline
- Early identification and documentation of medical issues
 - Importance of upfront disclosure and medical history review
 - Gathering supporting evidence: specialist reports, treatment plans, prognosis
- Medical waivers: criteria, strategy and submission
 - When and how medical waivers apply
 - Structuring a compelling waiver request with legal and medical alignment
- Coordination and advocacy
 - Working with medical professionals, clients, and support networks
 - Communicating effectively with immigration New Zealand
- Case studies and best practices
 - Examples of successful proactive management
 - Lessons learned and trends in medical-related immigration decisions

Presented by **Charlotte Summers**, BDes LLB LLM GCNZIA GDipArts(Politics) GCertArtsIAA Licensed Immigration Adviser, Pathways to New Zealand

CULTURAL COMPETENCY FOR LEGAL PRACTITIONERS: EFFECTIVE COMMUNICATION WITH DIVERSE CLIENTS

- Understanding culture and its impact on legal practice
- Cross-cultural communication strategies
- Working with interpreters effectively
- Building trust with diverse client populations
- Practical tools for immediate implementation

Presented by **Maha Galal MNZM**, ACC Therapist, Cognitive Behavioural Therapist

ADVISERS AND ADVISERS' CONCERN: IMMIGRATION COMPLIANCE, SANCTIONS AND PROFESSIONAL RISK

- Key responsibilities: providing licensed, ethical and accurate immigration advice under the code of conduct
- Top risks: legal liability, non-compliance with documentation standards and reputational damage from complaints or misconduct
- Role of the IAA: regulates advisers, enforces standards, investigates complaints and supports professional development
- Risk mitigation

Presented by **Pooja Sundar**, Partner, Dalley Sundar Law

ATTEND THE FULL DAY AND EARN

7 CPD HOURS

Learning Objectives:

- Meet AEWV obligations and avoid risks
- Manage overlapping employment and immigration duties
- Understand how criminal and family-violence issues affect visa status, and apply human rights principles in complex immigration decisions

- Understand the key processes, approaches and decision-making framework of the IPT
- Manage and document medical issues early to improve visa outcomes
- Provide culturally informed, inclusive, and ethical legal services
- Understand ethical duties and apply risk management to maintain compliance



10 CPD HOURS IN ONE DAY

THURSDAY, 19 MARCH 2026

7.30AM TO 6.30PM

\$840

263NZA17

Our flagship CPD Day returns - comprehensive, efficient, and designed for busy practitioners. Complete your annual requirements ahead of the 31 March CPD deadline with 10 CPD Hours in One Day. Choose from 18 expert presentations across 7 sessions, tailoring your program to focus on what matters most to your practice. This is the only CPD program you need to attend in 2026 - register today!

SESSION 1: FAMILY, WILLS AND PROPERTY LAW	OR	SESSION 2: CRIMINAL LAW, LITIGATION AND CONSTRUCTION DISPUTES UPDATES
7.30AM TO 10.30AM 263NZA17A \$345		7.30AM TO 10.30AM 263NZA17B \$345

Chair: **Genevieve Haszard**, Barrister, Kate Sheppard Chambers**FAMILY LAW UPDATE**

Gain updates on Family Law developments: Hague Convention and s106 defence cases, relationship property changes, Section 182, nuptial settlements and trusts after *Zhou v Lassnig*, and Te Au Reka digital casflow system for the Family Court.

Presented by **Daniel Vincent**, Director, Cullinane Steele Ltd**EFFECTIVE WILL DRAFTING FOR THE MODERN CLIENT: KEY CONSIDERATIONS IN RESPONSE TO MODERN REALITIES**

- Adapt to complex client needs using tailored drafting strategies.
- Understand post - Trusts Act 2019 effects on fiduciary duties, disclosure, and trust integration
- Position wills within broader estate planning including trusts, enduring powers, companies, and asset protection structures

Presented by **Hannah Whyte**, Associate, Tavendale & Partners**OFF THE PLAN CONTRACTS: RISKS AND ISSUES**

- Common mistakes in off the plan documentation
- Essential items to check in preparing off the plan contracts
- Key risks to consider when advising a buyer in an off the plan contract
- Practical tips when acting for developers in subdivisions

Presented by **Richard Chen**, Senior Associate, Hesketh Henry**Learning Objectives:**

- Understand family law updates
- Draft wills with holistic estate planning for clarity and protection
- Manage risks in off-the-plan contracts for buyers and developers

OR

SESSION 2: CRIMINAL LAW, LITIGATION AND CONSTRUCTION DISPUTES UPDATES

7.30AM TO 10.30AM

263NZA17B

\$345

Chair: **James Skinner**, Director, Skinnners Law**CRIMINAL LAW UPDATE**

- Discuss new Sentencing Act sections effective 26 June 2025 for new offences
 - 9B–9F: limits youth as a mitigating factor
 - 9G–9K: limits guilty plea discounts
 - 9L–9P: limits remorse as mitigation
 - 9Q–9S: limits overall sentencing discounts
- New law conflicts with Supreme Court and Court of Appeal case law
- Explain how the law interacts with the *NZ Bill of Rights Act*

Presented by **Jacinda Younger**, Principal, Jacinda Younger**LITIGATION UPDATE**

- Procedural developments: High Court Rules, Commercial List and more
- AI and litigation: opportunities and challenges
- Case law: key recent developments

Presented by **Nicole Thompson**, Senior Associate, Dentons**CONSTRUCTION DISPUTES UNPACKED**

- Proportionate liability in New Zealand
 - Timeline progress in New Zealand and implications
 - How will this work in practice in the construction landscape and how will our Court's approach it?
- Latest developments under the *Construction Contracts Act 2002*

Presented by **Janine Stewart**, Partner, MinterEllisonRuddWatts and **Matthew Ferrier**, Partner, MinterEllisonRuddWatts**Learning Objectives:**

- Gain a criminal law update
- Gain a practical litigation update
- Examine construction law and proportionate liability

SESSION 3: PRIVACY REFORM AND IP UNPACKED

10.45AM TO 12.45PM

263NZA17C

\$255

OR

SESSION 4: INSOLVENCY & INSURANCE LAW DEVELOPMENTS

10.45PM TO 12.45PM

263NZA17D

\$255

Chair: **Victoria Argyle**, Special Counsel, AJPark Law**PRIVACY LAW REFORMS AND DEVELOPMENTS**

- Privacy Act 2020 now
- New IPP 3A: what it is and what needs to change to comply
- New Biometric Processing Privacy Code 2025: what it is and what compliance looks like
- Looking into the horizon: potential changes coming in the future

Presented by **Gunes Haksever**, Senior Associate, Dentons**IP LAW FOR ALL LAWYERS**

- IP rights you should be aware of
- How to spot if your client has an IP issue
- Traps to avoid
- When and where to seek expert help

Presented by **David Nowak**, Director, Henry Hughes IP**Learning Objectives:**

- Understand privacy law reforms and developments
- Build awareness of IP issues and traps to avoid

Chair: **Philip Shackleton**, Partner, Meredith Connell**MODERNISATION OF COMPANIES ACT 1993 AND INSOLVENCY LAW UPDATES**

- Director transparency requirements
- NZBN integration to streamline transactions and reduce fraud
- Simplified corporate processes
- Insolvency reforms

Presented by **James Cochrane**, Partner, Lane Neave**INSURANCE LAW REFORMS AND DEVELOPMENTS EXPLORED**

- Full overhaul of insurance law: Contracts of Insurance Act 2024 coming into force
- Property insurance update: climate change and insurability
- Liability insurance update: limitation of liability clauses, cyber liability insurance

Presented by **Richard Hargreaves**, Partner, Wynn Williams**Learning Objectives:**

- Navigate the many reforms in the modernisation of the Companies Act
- Understand the insurance law reforms

SESSION 5: EMPLOYMENT, IMMIGRATION AND TAX LAW DEVELOPMENTS	OR	SESSION 6: ESSENTIAL CONTRACTS, AML AND ENVIRONMENTAL LAW INSIGHTS
1.15PM TO 4.15PM 263NZA17E \$345		1.15PM TO 4.15PM 263NZA17F \$345

Chair: **Shi Sheng Cai**, Partner, Ashcroft Mitchell McGregor

EMPLOYMENT LAW ROUNDUP

- Policy promises and new law
- A raft of employment law changes have happened or are promised in 2026, including practical implications for employers
- Key case update
- Gain an update on key recent cases and the impact of these for employers

Presented by **Kate Ashcroft**, Partner, Copeland Ashcroft Law

INTERSECTION OF IMMIGRATION LAW AND OTHER DISCIPLINES OF LAW

- Criminal law: Deportations, s 106 affidavits
- Employment law: AEWV work visas, exploitation
- Family law: Partnership visas, family violence visas, care of children

Presented by **Pooja Sundar**, Partner, Dalley Sundar

POTPOURRI OF TAX UPDATES

- Interesting recent developments
- Inbound investing into New Zealand
- Individual tax considerations moving to New Zealand
- Employee share purchase plans

Presented by **Greg James**, Senior Partner, Findex

Learning Objectives:

- Understand latest employment law reforms
- Recognise immigration law interactions with criminal, employment, and family law
- Expand knowledge of tax developments

Chair: **Marcus Beveridge**, Managing Director, Queen City Law

CONTRACTS LAW UPDATE

- Case law development for valid guarantees to a contract (e.g. *Brougham v Regan* [2020] NZSC 118 and *ASB Bank Ltd v Davis* [2021] NZHC 1812)
- Requirements of implied terms in contracts: *Bathurst Resources v L&M Coal*
- Court's acceptance and review of cultural framework in contracts (like "Guanxi" in *Deng v Zheng* [2022] NZSC 76)
- New legislation: Contracts of Insurance Act 2024 (yet to commence)

Presented by **Tina Hwang**, Director, Queen City Law

NEW AML AMENDMENTS

- Recent legislative amendments
- Lessons from case law and recent enforcement action
- New guidance material for law firms
- DIA as the single supervisor – implications for reporting entities
- Australia phase 2 – what NZ law firms need to know
- Top tips for law firm reporting entities in 2026

Presented by **Neil Russ**, Director, Russ & Associates

ENVIRONMENTAL LAW IN NEW ZEALAND: THE CURRENT STATE OF PLAY

- RMA reform: legislative progress, overall framework and key areas of focus/contention
- Meanwhile - delivery of approvals under the *Fast-track Approvals Act 2024*: observations on evolving procedure and notable outcomes
- Delivery of infrastructure: challenges remain - what is happening at a system level?
- Look ahead: What can we expect for the balance of 2026?

Presented by **Jennifer Caldwell**, Partner, Buddle Findlay

Learning Objectives:

- Gain a contracts law update
- Understand the new AML amendments
- Be updated on the current issues in environmental law



ATTEND THE FULL DAY PROGRAM
OR CHOOSE ONLY THE SESSIONS
MOST RELEVANT TO YOU

SESSION 7: PLENARY SESSION: CYBER GOVERNANCE AND THE ETHICS OF AI

4.30PM TO 6.30PM	263NZA17G	\$255
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Chair: **Chris Linton**, Principal, Beacon Law

CYBER GOVERNANCE: A LEGAL PERSPECTIVE AND BEST PRACTICES

- Balancing technology transformation and cyber risk management
- Cybersecurity controls that you need in your practice
- Keeping your data secure, lessons from the increasing cyber landscape targeting New Zealand law firms
- Understanding incident response
- Latest advancements in privacy breach review tools

Presented by **Campbell McKenzie**, Director, Incident Response Solutions

THE ETHICS OF AI IN YOUR PRACTICE

- What is AI and Generative AI?
- How is AI and Generative AI being used in the legal context?
- What are the key ethical considerations of the use of AI by lawyers?
- How can lawyers manage the risks of the use of AI?

Presented by **Joy Guo**, Senior Associate, Duncan Cotterill

ATTEND THE FULL DAY AND EARN 10 CPD HOURS

10 CPD HOURS

Learning Objectives:

- Secure a legal perspective and best practices for cyber governance issues
- Gain a working knowledge of the ethical issues in the use of AI in legal practice



PLAIN ENGLISH DRAFTING: THE POWER OF EFFECTIVE LEGAL COMMUNICATION

THURSDAY, 19 MARCH 2026
12.00PM TO 2.00PM

\$255
WEB263NZA35

In the legal profession, the ability to communicate effectively is key to your success. Learn how to avoid common pitfalls and ensure your clients are not just happy but well-informed. Join us for a transformative program led by a renowned expert in legal drafting, where you'll learn how to elevate your writing skills and leave drafting mishaps behind. Don't miss this opportunity to consolidate your foundations and excel in the practice of law.

In this unique, in-depth and interactive session, together with Bob Milstein you will explore:

- ✓ Plain English in legal writing: what it is and what it isn't
- ✓ Why plain English writing matters for you and your firm: the voice of the firm's brand, and the voice of your own brand as a professional
- ✓ Advisory writing versus transactional writing: the differences - and the similarities
- ✓ Reflecting on audience and purpose: an interactive exercise
- ✓ The issue of tone, and how to achieve it
- ✓ The myth of the professional, legal writing voice
- ✓ The special challenges of email
- ✓ What's new in the world of legal writing: the world's first's International Plain English Standard, and the promise (and threat?) of generative AI
- ✓ Tips, traps, techniques and guidelines aimed to help the lawyer get their reader through the document as painlessly as possible, and in a way that reflects well on the author, and where it's external communication, on the firm/the organisation

Presented by **Bob Milstein**, Principal, Milstein and Associates; Principal, Words and Beyond

About your workshop facilitator:

Bob Milstein is a practising lawyer, and also a plain English trainer and document writer. He focuses on the importance of clear and reader-focused communications. Bob has been running clear writing/plain English training for more than 18 years, and in that time has provided a range of training services to law firms, regulators, government, business, insurers, tribunals and researchers.

ATTEND AND EARN

2 CPD HOURS

Learning Objectives:

- Understand the principles and purpose of plain English in legal writing
- Develop practical skills to tailor legal communication for different audiences and purposes
- Apply contemporary tools and standards to improve legal drafting, including the International Plain English Standard



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IN-HOUSE COUNSEL CONFERENCE: LEGISLATIVE REFORMS, CASE LAW UPDATES AND PRACTICAL STRATEGIES

FRIDAY, 20 MARCH 2026

9.00AM TO 5.15PM

\$690

263NZA18

Take a deep dive into the recent legislative reform you need to know, the governance and compliance updates that will save you, expert strategies for risk management procedures, tips to ensure no enforcement actions arise and insight into managing any disputes that do arise. You will cover everything you need to know from employment law to WHS updates, unfair contract terms, and privacy reforms including the Biometric Code. Discover practical tools to help you and your in-house legal team work smarter not harder. Gain updates and strategies for enforcement of debt and securities. All in one day. CPD compliant plus ready for whatever the year ahead brings.

SESSION 1: LEGISLATIVE AMENDMENTS, CASE UPDATE AND COMMERCE COMMISSION INSIGHTS

9.00AM TO 1.15PM

263NZA18A

\$420

Chair: **Tim Clarke**, Barrister, Richmond Chambers; leading barrister in Employment and Industrial Relations, *Doyle's Guide 2025*

EMPLOYMENT AND WHS LEGISLATIVE UPDATES AND CASE LAW DEVELOPMENTS

- Evolving employment law: health & safety obligations, bullying/harassment claims, flexible work, union engagement
- Navigating workplace investigations - fairness, privilege and confidentiality

Presented by **Janet Copeland**, Managing Partner, Copeland McAllister

FAIR TRADING LAW: UNFAIR CONTRACT TERMS AND UNCONSCIONABLE CONDUCT – INCLUDING AN UPDATE FROM THE COMMERCE COMMISSION

With regulators intensifying scrutiny on contract fairness, in-House counsel must stay ahead of risk.

- Unpack how unfair contract terms and unconscionable conduct are being applied in practice and gain practical strategies to keep your contracts and business practices compliant
- Julia O'Neil from the Commerce Commission joins the discussion to share insights from the regulator's perspective on recent enforcement trends and priorities

Panelists:

Convenor: **Dr Maria Pozza**, Principal and Director, Gravity Lawyers
Julia O'Neil, Senior Legal Counsel, Commerce Commission

Joe Edwards, Partner, Russell McVeagh

PRIVACY ACT REFORMS AND OTHER PRIVACY UPDATES

Gain a practical and strategic update on key developments in New Zealand's privacy landscape, exploring what's new, what's coming and what needs to be on your radar.

- Privacy Act 2025: key amendments and strategic implications
- IPP3A: updating your privacy policy and internal practices
- Biometrics Privacy Code: risks, rules and readiness

Presented by **Dr Maria Pozza**, Principal, Gravity Lawyers

ENFORCEMENT OF DEBT AND SECURITIES: CASES, STATUTORY AND RULE CHANGES

- Legal update (court, statute and rule changes)
- Pitfalls and tips and tricks for younger players
- Strategies for dealing with difficult debtors

Presented by **Lucy Harrison**, Senior Associate and **Sophie Hawksworth**, Senior Associate, Simpson Grierson

SESSION 2: ESG LITIGATION RISK, SMARTER TOOLS AND ENHANCED GOVERNANCE

2.00PM TO 5.15PM

263NZA18B

\$345

ESG LITIGATION RISK

Update on greenwashing risk, best practice for setting and implementing GHG emissions targets, understanding ESG 'backlash' and managing global supply chain legal risk, including modern slavery.

Presented by **Nicola Swan**, Partner, Chapman Tripp

DOING MORE WITH LESS: SMARTER TOOLS FOR IN-HOUSE LEGAL TEAMS

Small legal teams are under pressure. More work. Less budget. No extra headcount. The answer isn't splashing out on expensive, specialist legal tech (if that will even be approved). It's learning how to make the most of what you already have—and knowing where to plug the gaps with smart, affordable tools. That's what you will explore in this session:

- How to turn Microsoft 365 into your legal team's secret weapon
- Simple tools to manage matters, intake and contracts without drowning in admin
- Smarter ways to handle documents, emails and e-signatures
- Where automation and AI actually deliver value (and where they don't)
- Practical steps to embed compliance into business processes
- An implementation strategy to get wins fast—on a budget

This session is ideal for in-house lawyers and legal leaders at small teams who need to:

- ✓ Cut costs without cutting quality
- ✓ Scale legal support across the business
- ✓ Free up time for real legal work

Presented by **Gene Turner**, Managing Director, LawHawk – Legal Automation Specialists

COMPANY SECRETARY SPECIAL: GOVERNANCE, COMPLIANCE AND AN UPDATE ON RECENT CHANGES

Tackle some of the common and tricky issues facing any in-house counsel charged with advising the board, and gain an update on the state of the announced reforms

- Director duties: what do they mean in practice?
- Companies Act compliance and common pitfalls
- Regulatory reform: where is that up to now, and what do we know is coming?

Presented by **Rupert Rouch**, Partner, Buddle Finlay

ATTEND THE FULL DAY AND EARN

7 CPD HOURS

Learning Objectives:

- Understand recent legislative and case law developments in employment and WHS
- Identify practical strategies to ensure contracts and business practices comply with current fair trading and consumer law standards.
- Gain a practical understanding of the key amendments to the Privacy Act 2025 and how to align internal policies with new requirements.
- Strengthen knowledge of current enforcement procedures, legal updates, and effective strategies for managing debt recovery.

- Identify upcoming legal and regulatory developments that in-house counsel should prepare for in 2026
- Learn practical ways to enhance efficiency and deliver greater value using affordable, accessible tools and smarter workflows
- Strengthen understanding of current governance obligations, director duties, and Companies Act compliance requirements



CRIMINAL LAW CONFERENCE

FRIDAY, 20 MARCH 2026
9.00AM TO 5.15PM\$690
263NZA16

Join Judges, KCs and leading Crown Prosecutors from across New Zealand to tackle the most contested issues in criminal practice, from the expanding battleground of propensity evidence and the complex interface between mental health and criminal responsibility, to the reliability of voice and visual identification, gang-related testimony, and proceeds of crime prosecutions. Take a deep dive into sentencing reform from the Bench's perspective, the implications of AI on criminal practice and the fast-evolving landscape of cybercrime and digital evidence. Gain practical strategies, tips, traps and insights plus a rare opportunity to connect directly with the country's foremost experts in criminal law.

SESSION 1: CHALLENGES IN CRIMINAL LAW

9.00AM TO 1.15PM 263NZA16A \$420

PROPENSITY EVIDENCE: THE EVER-EXPANDING BATTLEGROUND BETWEEN PROSECUTION AND DEFENCE

Propensity evidence remains one of the most contested and evolving areas in criminal law. As the boundaries of admissibility continue to expand, the tension between prosecution and defence intensifies - particularly when questions of fairness and probative value collide.

- Explore the latest judicial approaches to propensity evidence under the Evidence Act 2006
- Examine recent appellate decisions shaping admissibility and severance
- Gain practical insight from the perspective of an experienced criminal law advocate

Presented by **Todd Simmonds KC**, Lorne Street Chambers

MENTALLY IMPAIRED OFFENDERS: CURRENT ISSUES AND CHALLENGES

- Setting the stage: Why is this area important?
- Postponing consideration of fitness
- The CPMIP process and Criminal Procedure Act 2011: Are they in conflict?
- Extending compulsory care: What are the limits?
- Sexomnia and insanity: Who has right of way?
- Forensic court reports: resolving a crisis
- Section 34 orders: benevolent or punitive?
- Sentencing mentally impaired offenders: some challenges
- Scope of law reform

Presented by **Warren Brookbanks**, Professor, Auckland University of Technology

MISTAKEN IDENTIFICATION: MISTAKEN IDENTITY CAN RESULT IN SERIOUS MISCARRIAGES OF JUSTICE

- Admissibility of visual and voice identification evidence: understanding the current legal framework for admissibility of visual and voice identification evidence in New Zealand
- Recent case law: analyse recent case law shaping judicial approaches to reliability and procedural compliance
- Practical strategies: learn practical strategies for testing identification evidence - from pre-trial challenges to cross-examination
- Emerging issues: gain insight into emerging issues, including technology assisted identification expert evidence

Presented by **Marie Taylor-Cyphers**, Barrister, Verus Chambers

SEARCH AND SURVEILLANCE: KEEPING PACE WITH TECHNOLOGICAL CHANGE

Presented by **Genevieve Vear**, Appeals Counsel, Public Defence Service, Tauranga

PROCEEDS OF CRIME: RECENT DEVELOPMENTS AND TRENDS

- Recent amendments to the Criminal Proceeds (Recovery) Act 2009
- Practical application of those amendments in recent authority
- Evidence in proceedings brought under the CPRA
- Application of the Act to regulatory offending
- Issues on appeal - current trends

Presented by **Stephanie Earl**, Partner, Meredith Connell

SESSION 2: VIEW FROM THE BENCH AND CYBER AND CRIMINAL PRACTICE

2.00PM TO 5.15PM 263NZA16B \$345

VIEW FROM THE BENCH

CRIMINAL LAW ADVOCACY: A JUDICIAL PERSPECTIVE

With over 30 years of experience in criminal law and a strong reputation for ethics and professionalism, Judge C Ryan will share valuable insights into criminal law advocacy.

Presented by **Her Hon. Judge CM Ryan**, The District Court of New Zealand

AI IN CRIMINAL PRACTICE: SMARTER WORKFLOWS AND HIDDEN TRAPS

- General AI tools for criminal law practitioners: gains and limitations
- Research using AI-powered research platforms: opportunities and pitfalls
- Protection of client confidentiality and privilege while using AI tools
- Other practical matters

Presented by **Yvonne Mortimer-Wang**, Barrister, Britomart Chambers

WHAT'S NEW IN CYBER CRIMES AND FRAUD: EVIDENCE AND RECENT CASES

- Increase in cyber-enabled fraud
- The potential of AI-assisted crimes
- Investigations involving Crypto currency

Presented by **Campbell McKenzie**, Director, Incident Response Solutions

ATTEND THE FULL DAY AND EARN

7 CPD HOURS

Learning Objectives:

- Understand recent judicial trends and practical strategies for managing propensity evidence
- Recognise key challenges when dealing with mentally impaired offenders
- Apply techniques to challenge identification evidence
- Stay current with laws and technologies shaping search and surveillance

- Identify recent developments under the *Criminal Proceeds (Recovery) Act* and their practical implications
- Gain insight into current sentencing reforms and judicial perspectives shaping modern practice
- Use AI tools effectively
- Understand emerging trends and evidentiary challenges in cybercrime and digital fraud cases



CARE OF CHILDREN: LATEST ISSUES AND PRACTICAL SOLUTIONS

FRIDAY, 20 MARCH 2026

9.00AM TO 1.15PM

\$420

WEB263NZA19

Be guided by leading New Zealand practitioners and experts and unpack the latest issues in care of children matters. Gain insights from psychologists, therapists and experienced counsel delivering you clear, workable solutions for everyday family law practice. Gain practical guidance on engaging with children and young people, managing contact and parenting order problems, and dealing with key professional and procedural challenges in Family Court practice.

Chair: **David Amodeo**, Barrister, Hobson Chambers

ENGAGING WITH CHILDREN AND YOUNG PEOPLE INVOLVED WITH THE FAMILY COURT

- Setting up and gaining rapport, and communicating in a way that matches the child's development
- Tips for adapting to neurodevelopmental differences and psychosocial difficulties
- Do's and don'ts for questioning, and how to respond to disclosures
- Quick overview of evidence regarding memory formation in children

Presented by **Dr Sarah Whitcombe-Dobbs**, Consultant and Senior Lecturer / Psychologist, University of Canterbury

CHILD/PARENT CONTACT PROBLEMS

- Contact problems in parental separation - a public health issue
- Out of court resolution and in court resolution
- Voice of child and child participation in dispute resolution

Presented by **Jill Goldson**, Director, The Family Matters Centre, Auckland

ADDRESSING BREACHES OF PARENTING ORDERS: PRACTICAL REMEDIES

- Which remedies to use and the outcomes they deliver
- Step-by-step approach to handling a major breach

Presented by **Rebecca Holm**, Barrister, Rebecca Holm Barrister

HANDLING KEY CHALLENGES IN CHILD CARE LEGAL PRACTICE: EXPERT PANEL DISCUSSION

- What is and isn't the role of Lawyer for the Child
- How to get through the court delays speedily
- Counsel obligations around without notice applications: threshold, certification and safety
- Getting the best evidence out of your client

Facilitator: **David Amodeo**, Barrister, Hobson Chambers

Panellists:

Rebecca Holm, Barrister, Rebecca Holm Barrister

Alex Ashmore, Barrister, Hepburn Chambers

Natalie Schumacher, Principal, Schumacher Law



EMPLOYMENT LAW RISKS: CASES, CROSSES AND INVESTIGATIONS

TUESDAY, 24 MARCH 2026

9.00AM TO 1.15PM

\$420

WEB263NZA20

Explore the latest case law trends and emerging decisions, the implications and practical strategies that employment lawyers and in-house counsel must navigate carefully to avoid risk. Understand how employment law increasingly intersects with areas like criminal, immigration and health and safety law, and learn how to craft clear and effective terms of reference for workplace investigations. Gain a timely understanding of how to avoid risks given whistleblowing reform, outlining key legislative changes, protections and best-practice investigation strategies.

CASE LAW TRENDS & KEY RECENT DECISIONS

Stay up to date with the latest employment law developments. Gain a review of key recent cases and emerging trends shaping workplace rights, obligations and dispute resolution in New Zealand.

Presented by **Charlotte Parkhill**, Partner, Dentons

THE RELATIONSHIP BETWEEN EMPLOYMENT LAW AND INTERDISCIPLINARY ISSUES

Unpack the relationship between employment law and other areas of law including criminal, immigration and health and safety as increasingly employment lawyers are being required to have a good knowledge of other areas of the law in order to be able to advise their clients from an employment law perspective.

Presented by **Fiona McMillan**, Partner, Lane Neave

THE ART OF DEFINITION: MASTERING TERMS OF REFERENCE IN THE INVESTIGATION PROCESS

A well-run investigation starts with a well drafted, clearly defined terms of reference. Navigate how to carefully draft terms of reference, allegations and define the scope of an investigation.

Presented by **Bridget Smith**, Partner, Smith Dunn

WHISTLEBLOWING REFORM: WHAT EMPLOYERS NEED TO KNOW

- Reasons for reform
- Key changes in 2022 Act
- Who is protected and what constitutes protected disclosure
- Protections for whistleblowers and prohibited conduct
- Best practice investigations
- Recent cases

Presented by **Tim Clarke**, Barrister, Richmond Chambers; Leading barrister in Employment and Industrial Relations, *Doyle's Guide 2025*

ATTEND AND EARN

4 CPD HOURS

Learning Objectives:

- Learn how to communicate effectively and appropriately with children and young people
- Understand causes of contact issues and explore practical resolution options
- Know which remedies to use and how to apply them effectively
- Gain practical insights into managing complex care-of-children cases in the Family Court

ATTEND AND EARN

4 CPD HOURS

Learning Objectives:

- Keep up to date with case law trends & key recent decisions
- Understand the the relationship between employment law and other areas of law
- Learn to draft clear terms of reference and allegations for fair, legally sound workplace investigations
- Understand the whistleblowing legislation and how to put it into action



SUBDIVISION STRATEGIES INTENSIVE

THURSDAY, 26 MARCH 2026

2.00PM TO 5.15PM

\$345

WEB263NZA22

With the new planning regime reshaping subdivision practice across New Zealand, strategic thinking is now essential for success. This intensive 3h webinar brings together leading experts to deliver practical guidance on navigating the evolving regulatory and commercial landscape. Gain clarity on how the post-RMA framework will affect subdivision approvals, learn strategies for managing conditional contracts, caveats, and easements, and discover how to leverage technical evidence to strengthen your position in complex disputes. This program equips you with the insight and tools to plan, protect, and progress your clients' subdivision projects in 2026 and beyond.

Chair: **Kitt Littlejohn**, Barrister, K R M Littlejohn

UPDATE ON THE NEW RMA LEGISLATION: STRATEGIC APPROACHES TO SUBDIVISION APPROVALS IN 2026

- Focus on implementation strategy: how councils are interpreting the reforms, what early consent decisions reveal and where approval bottlenecks are emerging
- Learn how to recalibrate subdivision timelines, adapt documentation and guide clients through the first wave of applications under the new system

Presented by **Charlotte Muggeridge**, Partner, Harkness Henry

STRATEGIC CONTRACT MANAGEMENT: CONDITIONAL PROMISES, EASEMENTS AND CAVEATS

- Managing easements, covenants and shared infrastructure obligations to avoid conflict
- Responding to caveat disputes and competing title interests
- Aligning contract conditions with evolving zoning rules and Council requirements

Presented by **Scott Ratuki**, Partner and **Jacinda Johnston**, Senior Associate, Tompkins Wake

UNFOLDING THE LAYERS: HEIGHT-LIMITED SUBDIVISIONS AND THE FUTURE OF 3D CADASTRE IN NEW ZEALAND

- Unpack the complexities of height-limited subdivisions, using the NZ International Convention Centre as a case study to explore important considerations for height-limited subdivisions and highlight challenges in representing overlapping 3D land rights and easements on traditional 2D plans
- Explore LINZ's proposal for digitally visualised survey and title plans, offering a surveyor's perspective on the opportunities and limitations of this innovation.
- Discuss how these developments pave the way for a true 3D cadastre and reshape legal and surveying practices

Presented by **Ryan Healey**, Licensed Cadastral Surveyor and Principal and **Graham Petrie**, Licensed Cadastral Surveyor and Survey Manager, Harrison Grierson



ATTEND AND EARN

3 CPD HOURS

Learning Objectives:

- Develop strategic approaches for running subdivision matters under the new RMA legislation
- Learn how to draft and manage contracts in subdivision matters effectively using conditional promises, easements and caveats
- Understand the complexities of height-limited subdivisions and digital visualisation of subdivision plans

SETTLING LITIGATION INTENSIVE

THURSDAY 26 MARCH 2026

2.00PM TO 5.15PM

\$345

WEB263NZA23

Most litigation ultimately settles. It is all about getting the best deal for your client at that point. Let the experts assist you. Recent reforms by the High Court aim to ensure that disputes are resolved justly and efficiently. Gain expert guidance on conducting mediation and alternative dispute resolution that is both fair and effective. Strengthen your advocacy skills for mediation, understand the procedural requirements and master Without Prejudice Offers. Be prepared to achieve a successful settlement.

Chair: **Martin Dillon**, Barrister, 109 Chambers

SETTLING UNDER THE REFORMED HIGH COURT AMENDED RULES

- Key changes introduced by the High Court (Improved Access to Civil Justice) Amendment Rules 2025
- The shift from judicial determination to the 'just resolution' of cases
- How the new rules will facilitate earlier and more effective alternative dispute resolution
- Advocacy under the new regime

Presented by **Jeremy Bell-Connell**, Senior Associate, Dentons

MEDIATION AND SETTLEMENT

- Litigation settlement or dispute resolution?
- How hard is it to split the claim 50-50?
- Making the most of your mediator

Presented by **John Walton**, Barrister, Bankside Chambers

WITHOUT PREJUDICE (AND THE EXCEPTIONS TO IT)

- Issues to consider when conducting negotiations Without Prejudice
- Recent case law updates: When will the Courts allow WP communications to be admissible evidence?
- Making without prejudice save as to costs offers

Presented by **Alex Nelder**, Special Counsel, Gilbert Walker

ATTEND AND EARN

3 CPD HOURS

Learning Objectives:

- Gain an expertise in settling litigation from mediation through to the offer
- Be guided through the new regime for settling litigation under the Reformed High Court Amended Rules
- Develop more advanced understanding and skills for Mediation and Settlement negotiations



INTELLECTUAL PROPERTY: TRANSACTIONS, TECHNOLOGY AND DISPUTE RESOLUTION

THURSDAY, 26 MARCH 2026
9.00AM - 1.15PM

\$420
WEB263NZA24

Gain practical insights into IP issues in business transactions to keep on your radar and plus practice, procedure and strategies in IP litigation. Gain practical guidance on conducting due diligence in business transactions involving trademarks and domain names, managing IP licensing arrangements in the context of business sales and navigating the evolving impact of AI on IP practice. Focus on recent amendments to High Court rules affecting IP litigation and mediation in resolving IP disputes.

IP AND BUSINESS TRANSACTIONS

CONDUCTING DUE DILIGENCE IN BUSINESS TRANSACTIONS THAT INVOLVE TRADEMARKS AND DOMAIN NAMES

- Common pitfalls where trademarks are caught up in business transactions or file applications
- Issues when the business is sold but a trademark isn't
- Common issues in the sale and purchase of trademarks and domain names
- Using further assurances and assignment clauses in settlement deeds and contracts

Presented by **David Moore**, Director, Henry Hughes Intellectual Property Australia & New Zealand

BUSINESS SALES, SHARING IP WITH THE PURCHASER AND IP LICENSING (TRANSITIONAL AND LONG TERM)

- An overview of common licensing structures in a business sale context including:
 - Transitional IP licensing to support business continuity post sale
 - Long term trade mark licensing
 - Splitting a brand with the purchaser / co-existence scenarios
 - Technology licensing when IP is not transferred but remains important
- Analysis of some key considerations in IP licensing including treatment of:
 - Confidential information and trade secrets, jointly owned IP, improvements, duration and termination, quality control, enforcement, and dispute resolution

Presented by **Christopher Young**, Partner, Minter Ellison Rudd Watts

UPDATE ON AI USE

Presented by **Jonathan Aumonier-Ward**, Partner, Duncan Cotterill

NAVIGATING IP LITIGATION AND MEDIATION UNDER THE NEW HIGH COURT RULES

IP LITIGATION IN THE HIGH COURT COMMERCIAL LIST AND THE HIGH COURT (IMPROVED ACCESS TO CIVIL JUSTICE) AMENDMENT RULES 2025

- The Commercial List in practice
- The Amended High Court Rules and IP claims
 - Trade mark cases
 - Copyright cases
 - Patent cases

Presented by **Paul Johns**, Executive Lawyer & TM Attorney, Pearce IP

MEDIATION OF IP DISPUTES

- What level of participation in mediation will be required in terms of the Commercial List
- The changes to the Rules in terms of encouraging mediation
- Examining overseas examples of when the courts order mediation for Trusts

Presented by **Sheanna Wheeldon**, Barrister and Mediator

ATTEND AND EARN

4 CPD HOURS

- Examine common issues in conducting due diligence in business transactions that involve trademarks and domain names
- Understand the implications within business sales
- Gain updates on AI use and its implications an update on AI use and its IP implications
- Understand the processes of IP litigation in the High Court commercial list & the High Court (Improved Access to Civil Justice) Amendment Rules 2025
- Explore how to use mediation in IP disputes

PRIMER IN NEGOTIATING AND DOCUMENTING COMMERCIAL ARRANGEMENTS

FRIDAY, 27 MARCH 2026
9.00AM TO 12.15PM

\$345
WEB263NZA31

Delivered by leading practitioners, this is an essential update for lawyers seeking to strengthen their commercial drafting and deal structuring and negotiation skills. Learn how to structure business sale and purchase agreements, manage warranties and indemnities and draft clear, enforceable contracts that anticipate risk and avoid disputes. You will also gain guidance on preparing trust deeds.

BUSINESS SALE AND PURCHASE AGREEMENTS: APPROACHING THE DEAL

- Initial considerations: structuring the transaction
- Warranties and indemnities
- Other deals considerations

Presented by **Ben Hickson**, Partner, and **Julika Wahlmann-Smith**, Partner, Hesketh Henry

THE ART OF DOCUMENTING THE AGREEMENT: THE DETAILS THAT COUNT

- Turning intent into language: converting commercial understanding into clear, enforceable terms that reflect the true agreement between parties
- Precision and clarity: how word choice, structure, and formatting shape interpretation and minimise ambiguity
- Anticipating risks and outcomes: drafting with foresight, embedding protection, flexibility, and futureproofing without overcomplicating the agreement
- Balancing strategy and practicality: knowing when to be detailed, when to simplify, and how to focus on what truly matters
- Negotiation through drafting: Using language strategically to guide discussions, set tone, and secure balanced outcomes
- Avoiding drafting traps: How small oversights in wording or structure can create significant legal consequences

Presented by **Aasha Foley**, Managing Partner, Foley Douglas

'HOW TO" DRAFTING TRUST DEEDS

Presented by **Claudia Shan**, Partner, Avan Cier Legal

ATTEND AND EARN

3 CPD HOURS

- Analyse and structure business sale and purchase agreements, including key considerations such as warranties and indemnities.
- Draft clear, enforceable agreements that reflect commercial intent and minimise ambiguity.
- Apply strategic drafting techniques to anticipate risks, avoid pitfalls, and support negotiation outcomes.
- Prepare trust deeds with precision, clarity, and compliance with legal requirements.

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